

# The Tamarack



BONNER, MONTANA

JULY 1992

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## What Is Patriotism In The 1990s?



Today's heroes are people working productively in all kinds of jobs. Their efforts, their knowledge, and their concern are vital in winning on the economic front.

July is a time when we are most likely to be reminded of our patriotic feelings, though qualities of patriotism are not as clear as they were during other periods of our history.

Some 50 years ago when we were involved in World War II, it was easy to know what was patriotic. We served in the armed forces, bought war bonds, and worked in war plants producing tanks, ammunition, and the like.

Although many people don't realize it, our country is in another type of war today. Like World Wars I and II, it's a global conflict, but this time the conflict is economic. Guns are not thundering, but we are fighting for many of the same things we fought for when they were — our way of life, our homes, our children's futures.

Patriotism on the economic field of battle calls for a different kind of effort. It's still patriotic to display the flag, pay our taxes, and be informed voters. But on the economic field of battle we need to do other things to keep our country in its position of world leadership.

"Buy products made here," is one theme expressed nationwide. That's fine, but difficult to do because many components of domestic products are manufactured elsewhere.

During World War II people were asked to do their "bit" to support the war effort. Today we should do no less. Patriotism has come home, and these are some of the things individuals can do:

- Maintain productivity standards. If we each meet or exceed goals set for our jobs, we keep costs down, which makes our products more marketable worldwide.

- Guard against waste. Again, unnecessary costs for material or utilities drive up the cost of products, making them less competitive in the marketplace.

- Make sure you aren't absent unless it's planned ahead and your position is capably covered.

- At home or at work, recycle wherever recycling programs are in place. The cost of processing solid waste increases government expense, taxes, and ultimately product costs.

- And, sure, buy products made in this country, especially when they are of comparable cost.

Do your bit to help our country stay ahead in the economic contests of the '90s. It's as important as serving on the battlefield in times of war.



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1992

July



# Persevere

By Bob Brewer

The Webster Dictionary's definition of persevere is, "To persist in a state, enterprise, or undertaking in spite of counter influences, opposition, or discouragement." In other words, "keep on keeping on!" I believe this definition aptly describes the efforts put forth by Bonner employees since the September announcement that Champion's Montana assets were for sale. Everyone has remained focused and steadfast in performing their jobs efficiently and effectively and I thank you and salute you for your efforts. Our success belong to each of you...take pride in your accomplishments.

Deb Moravec, editor of the Plywood and Processor Newsletter, recently wrote an eloquent and poignant article dealing with the need for **all** employees to persevere or "hold on" as we await the decision regarding the sale of the Montana assets. With Deb's permission, the article is printed below:

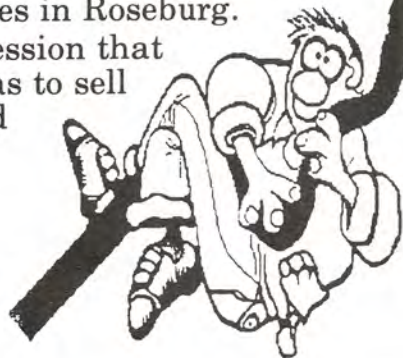
## Hold On, And Swing

What do you do when you're "at the end of your rope?" You've got to hold on and swing. From what I've sensed, a lot of people here at Bonner are and have been doing just that. Employees - - management and hourly - - are tired of living with the suspense and stress of the unknown. . .what does the future hold for us here at Bonner?

The recent announcement of the sale of Champion's Roseburg operations, that will result in the closure of the mill, is unsettling and disheartening to me, and I'm sure to my fellow Champions here at Bonner, but most of all to the 260 employees in Roseburg.

I was under the impression that Champion's intent was to sell Roseburg, Bonner and Libby as on-going businesses.

Well, it's obvious where Champion's



Corporate priorities are - - "putting all their eggs in one basket" - - white paper. My grandmother once told me, "Never put all your eggs in one basket, for if you do, someday you'll regret it." I wonder if Mr. Andrew Sigler has heard it?

I think it's apparent that we're all good at, "holding on to the end of our ropes and swinging." At Bonner, we have taken giant steps forward with improving: Safety, Communications, Product Quality, Manufacturing Processes, Production, Union & Management relationships, and these improvements have taken place while we've been living with the shadow of the mill sale over our heads. I'm holding on and being optimistic that whomever buys the Bonner and Libby operations is someone who wants to keep the mills operating and be in the Forest Products Industry - - **long term** - - and recognizes the commitment and dedication that exists throughout our workforce, even under tumultuous times.

So, if you find yourself about to "let go of your rope," hold on and remember, that "the little worker bees" are the greatest asset that Champion's Bonner Complex has and to whomever buys us will have. . .keep swinging!

By Deb Moravec

As the article notes, we must "hold on and keep swinging" in order to continue the success we have had to date. I am confident that every Bonner employee will continue to **persevere** and perform in the same positive manner that has prevailed since September. The challenge is ours, I know we will meet it.



*Bright days ahead*



# Heavy Maintenance Work Scheduled For August

By Dick Shimer  
(Raw Materials/Mill Services Manager)

August is nearly upon us with vacation time for most Champion production employees. It is also the time when as much heavy maintenance work in the departments is jammed into the two week shutdown period as possible.

The contracted boiler work this year entails repairs that are above and beyond the normal yearly maintenance requirements. The tube failure in January resulted in a shutdown of number 1 boiler in March for inspection. The inspection and testing completed during the first week of March indicated that the problem was not as serious as initially anticipated.

The tube failure was attributed to a cracked tube leaking and spraying on adjacent tubes which wore the sidewalls thin, resulting in more leaks eroding more tubes. This chain reaction was isolated in one area of the generating bank of tubes and is scheduled to be replaced during the shutdown.

A total of 132 tubes will be cut out and replaced. Sonic and dye penetrant testing of the rest of the generating bank indicated no significant thinning anywhere else in the boiler.

Other work in the boiler consists of replacing missing refractory brick, sealing air leaks in the fire box, replacing the ash auger on the back side of the boiler, and replacing the forced draft dampers.

There is additional outside work needed on the boiler that is part of routine yearly maintenance. The fuel conveyors are going to be lined and repaired from the "A" frame to the boiler. The boiler fuel distribution chain is going to be extended outside the boiler house. This will make the tail spool assembly more accessible for maintenance and reduce the fuel spillage inside the boiler fire room.

Last of all, we will have a crew in to test the safety relief valves and the D.A. tank/flash tanks in the boiler and Plywood Plant. This is part of the routine maintenance and safety inspection necessary to keep the steam system

safe and operational.

A Central Services Participative Management Team is being formed to look at making the scrubber more efficient. There is an opportunity to use the old bark washer tank as a clarifying tank for boiler ash, resulting in a cleaner water source for the scrubber.

While the rest of the production operations are down, the Log Yard will be operating normally. Log deliveries are scheduled to continue throughout the shutdown. The short operating season on short term contract sales and the potential of fire season restrictions this summer make it advantageous to accept deliveries during this two week period.

## Thoughtless Acts Kill



Hot weather is here again and temperatures are beginning to soar. Please remember not to lock your pets in your car during these hot summer months. Even with the windows rolled down, the temperature inside the car can soar to 160 degrees. This could mean death from heat prostration. Your dog or cat is literally roasted alive! It is not only common decency; it's also against the law.

Please remind your friends to keep their animals safe at home, on a leash, or have someone stay with them — but never leave them to die in an oven while you leisurely shop in an air-conditioned building!



# Loss Prevention Accident/Incident Report

May 1992

By Jim Connelly

Bonner had a very good month experiencing 11 recordable accident/incidents, 3 of which were restricted work activity. There were no lost time accidents.

Central Services and the Log Yard/Processor, again, had an excellent month of no recordable accident/incidents. Central Services now has 4 consecutive months, and the Log Yard/Processor has 7 consecutive months of no lost time. Lumber experienced 2 recordables, 1 of which was restricted work activity — a strained back. The Lumber Department has a most commendable record of 17 consecutive months of no lost time. The Plywood department experienced 6 recordable accident/incidents, 2 of which were restricted work activity — a sliver in the palm of a hand and symptoms of carpal tunnel.

There was 1 accident not charged to a specific department — a warehouse person sprained his wrist, and there were 2 recordables treated at the nurse's station, both of which did not require doctor's attention.

Our Lost Workday Rate and OSHA Rate for the first 5 months versus our yearly goals are:

Lost Workday Rate	2.0 vs 2.2 goal
OSHA Rate	8.9 vs 9.9 goal

	Total Cases	Lost Workday	Restrict Activity	Lost Work Day Rate	OSHA Rate
Central Services	3	1	1	3.4	6.8
Log Yard/Processor	3	0	1	0	4.4
Lumber	20	0	8	0	11.8
Plywood	30	4	11	2.3	8.8
Bonner Complex	4	1	0	N/A	N/A
Nurses Sta. OSHA Log 18					
<b>Bonner Total</b>	<b>78</b>	<b>6</b>	<b>21</b>	<b>2.0</b>	<b>8.9</b>

## Water And Boating Safety Advice



By Larry Schneider

Everyday, someone loses their life because of lackadaisical water and boating safety.

It is that time of year again to jog your memory about safe water and boating practices. Please read the following information and remember!

Montana Law reads that there will be a P.F.D. (Personal Flotation Device) in a boat for each person on-board. It also states that persons 12 years and under shall wear their P.F.D. at all times while in a boat.

There are several types of P.F.D.'s. Class II and Class III are most commonly used in water ski-type vests. Both types of vests are Coast Guard approved and will offer the wearer good flotation safety.

Fire extinguishers are also a good safety item and are required on most motorized boats. Fire extinguishers should be checked at least once a year and serviced if needed.

Know the load limit of your boat - - **don't overload!** When weather or wind is bad, load the boat lighter or hold up until the storm passes.

Let someone know where you are going and stay with your plans. This way, if something happens they will know where to start looking.

Keep your boat and motor in good shape. Check your boat for leaks and cracks. Keep the fuel tank full and keep the motor tuned up. It is a lot more fun when all goes well and everyone returns safely.

Whether you are fishing, waterskiing, or taking a pleasure ride, practice safe boating and water skills.

**Have An Enjoyable And Safe Summer!**



## SAFETY

## Some Summer Safety Tips

By Bill Reed  
(Missoula Rural Fire Department)

Reprinted w/permission from MRFD Newsletter



Campfire and charcoal grills are attractive things for children. It is a time to teach youngsters about fire safety. Some things you can teach them:

**Campfires:** Build them only in approved areas. Build a fire ring of rock and remove all combustible materials for 3 feet around the fire ring. Keep fire small and under control. Have a shovel and bucket handy. Put fires dead out before leaving camp site.

**Charcoal Grills:** Use only approved charcoal lighter fuels — never gasoline. Use only enough charcoal briquettes to cook your meal. Cool and extinguish ashes and remaining coals with water before dumping.

**Gas Grills:** Make sure all gas connections are tight and not leaking. Follow manufacturer's lighting instructions. Turn off gas at tank when not in use. Wear tight fitting clothes. Loose sleeves, shirt tails and other loose materials can catch fire when they get too close to the grill.

## Drive Faster, Die Faster

The faster you drive, the harder you hit. The chance of surviving a crash goes down as the speed goes up.

Why?

Energy increases as the square of speed. Impact at 70 mph is not twice what it is at 35. It's four times as much!

## Don'ts For Summer Drivers

*Don't drive while fatigued.* You might fall asleep — permanently.

*Don't rely on the other guy to stop.* S/he may be relying on you.

*Don't disregard traffic.* In summer, Sunday drivers drive weekdays, too.

*Don't tailgate.* There's no one on the road you want to meet that badly.

*Don't exceed speed limits.* Late arrival always beats non-arrival.

*Don't forget to watch out for children.* They're out of school.

*Don't forget school signs still count.* Summer school is on.

*Don't forget to check brakes.* A long grade's end could be your own.

*Don't neglect equipment.* Fix anything wrong before it fixes you.



## Swimmer's Ear: Now Hear This!

Swimmer's ear is the common name for an infection of the ear canal that can occur whenever moisture is introduced into the ear. Mild cases, characterized by pain that worsens when lying down, can be treated at home, according to Medlantic Health Care Group. A solution of 8 drops of 5 percent white vinegar to 2 teaspoons of water three times a day should help.

To prevent swimmer's ear, use ear plugs or apply a few drops of mineral oil in the ear prior to swimming. After getting out of the pool, gently work a twisted tissue end into the ear to help soak up water in the canal.



## PARTICIPATIVE MANAGEMENT IN PROGRESS

# Customers Speak Back

By Sue Hogan

How are the products we produce at Bonner accepted by our customers?

By and large, our products are well received by our customers. This was the recent discovery of a group of employees from Bonner who were selected to make a customer site visit to the eastern part of the state. This group's objectives were to meet with our customers and inquire about how our products are accepted in the marketplace and how they compare to those of our competitors.

This site visit gave our employees a wonderful opportunity to view our products and those of our competitors first hand in the marketplace. It also became quite apparent to this group that we are up against some pretty tough competition.

During the course of the trip, many customers commented that price was very important, but when prices are close then the overall appearance is what sells our products.

In order to stay competitive, we at Bonner truly need to focus on the quality and overall appearance of our products, and tighten up prices or it will be a "dog eat dog" fight to stay in business. Unless we are constantly aware of these criteria, our customers will replace our products with those of our competitors.

**REMEMBER — WE ARE ALL IN THIS BUSINESS TOGETHER. EVERYTHING THAT HAPPENS AT ONE END OF THE MILL AFFECTS THE OTHER END. THAT'S THE BOTTOM LINE!**

Customer Site Visit Took Place:  
May 11-13, 1992

Participants In The Site Visit Were:

Duane Larson — Plywood Green End  
Bob Adams — Plywood Glue Room  
LeRoy Donovan — Plywood Dryers  
Clyde Hochhalter — Plywood Finish End  
Roger Hoffman — Plywood Finish End (Supervisor)  
Rick Ridley — Plywood Maintenance  
Steve Williams — Tacoma Sales Office

Customers Visited:

Boise Cascade — Billings, MT  
Evergreen Wholesale — Billings, MT  
Thick-N-Thin — Billings, MT  
United Building Center — Billings, MT  
Kenyon-Noble — Bozeman, MT  
Simpkins-Hallins — Bozeman, MT

Areas We Could Improve In:

Voids And Gaps In The Core Line  
Tape And Putty On Edges Of Panels  
Delaminations  
Short Cores  
Stenciling Marks

Additional Comments:

Satin Ply Is Highly Accepted Among Our Customers

### Customer Profile: WESTERN INTERNATIONAL FOREST PRODUCTS

By Alan Wagner

Western International Forest Products is one of Champion's biggest customers. Located in Portland, Oregon, WIFP is a spin off of American International, wholesalers on the West Coast. They are a part of Forest City Trading Group, an office wholesaler. They employ 40 traders who sell their products throughout the U.S.

They do not take possession of the products from the mills, but sell to direct accounts. They tend to act like a stockbroker, in that they play a speculator role in the market which can drive the market up or down. They are very alert on what is happening in the marketplace and have a broader view of the market than most traders. WIFP sells a wide variety of products including dry 2x4, 2x6, 8', 9', 10' studs, green studs, plywood, shakes, shingles and many more products.

They are heavy into quality and sell quality products. They offer their customers timely information about the market, have better leverage on freight rates because of the large volume of business they do, arrange reload mixes, make sure there are timely shipments, have better terms on paying for their products and have timely offerings.

Why does WIFP buy Bonner studs?

The Bonner Stud mill has good flexibility, ability to mix widths and lengths, a good species mix, being a constant producer allows us to market the product, backs the product, you have the advantage of having the railroad available and they are reliable. Pricing of the Bonner studs are in the middle of the road, some are higher and some are lower.

WIFP has been buying products from Bonner for 9 years and has had only minimal problems. When there was a problem, it was corrected promptly.

How can the Bonner Stud mill improve our products and services?

If the sales office was closer to Bonner, there could be more timely information and responses passed on about the shipping status of orders. Don't sell the Bonner complex, was the closing comment! A long term commitment in buying products from our suppliers is important to us.



# Grey Dawn - - Black Powder - - White Smoke

By Glenn Smith

The life style of the 1800's becomes a relaxing pastime for the 1900's, providing an opportunity for any curious individual to become enveloped in an 1800's environment, and learn about how the American Frontier was explored and opened for settlement.

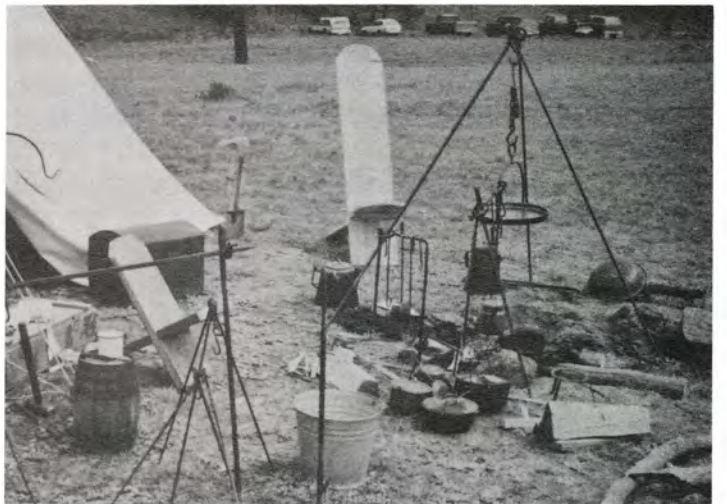
The very existence of frontiersmen like Jim Bridger, or Lewis and Clark, not to mention the women of this time period, depended on developing survival skills and acquiring a knowledge of their surroundings.

These skills and traditions are preserved and passed on to others by men like Fred Beyer, a millwright in the Bonner Lumber Department. Fred and fellow Muzzle Loaders, used the Memorial Day weekend to set up their rendezvous camp just past Camp Utmost in the beautiful Blackfoot Valley.

Tepees and tents replaced the motorhomes and campers, cast iron dutch ovens replaced the microwave ovens, and the ever present paper plates and plastic knives, forks, and spoons were replaced with metal tableware. The antiquity of some of the old firearms was obvious, while the reproduction models were meticulous in detail, with calibers starting at 36 and advancing to 68.

The closest thing to a 4x4 midsize pickup was a "Red River Cart", which was pulled by a 1000 lb. Texas Longhorn named George. George is a big overgrown kid at heart, who likes to play tag with anything that moves, which can be a terrifying experience to kids at play. Tex Markun, the builder of the cart, stated that no metal fasteners are used in the construction of these carts. Each part is connected with dovetail joints and rawhide. The rims on the wheels of this cart are made of rawhide instead of the iron that we most commonly see on wooden wagon or cart wheels.

For the next three days, Fred and members of the "Wild Horse Rendezvous" created a living window into our past and presented an excellent opportunity to learn about our western history through actual participation. A shooting event demonstrated this, by requiring each contestant to load their rifles and fire on an assortment of targets placed in various locations. A point was given to each contestant who scored a hit, or if a miss occurred, the contestant was given a second



chance to earn the point by correctly answering a history question.

Like the original, the rendezvous of today provided an opportunity for people to gather, enjoy each other's company and learn from one another.



## PROFILES

## Enjoying The Challenges Of A New Job

By Sue Hogan

If you are an employee in the Central Services Department, you may have already had the pleasure of meeting this newly hired electrician. For those who haven't had the opportunity, we introduce Doug Lindsey.

From Tuesday to Saturday, Doug gets into his car and begins his one hour commute to Bonner from his home on 20 acres in Mill Creek, located in the Bitterroot Valley. Once Doug arrives at Bonner, he enjoys the challenges of his new job and the people. "I'm happy to be working here," replied Doug. "Both management and hourly employees are very friendly."



Doug moved to the Bitterroot Valley over one year ago. He had worked as an electrician for 10 years with the Arizona Public Service Company in Holbrook, Arizona. Doug volunteered to leave his job during an employee reduction period so he could move to Montana; a place he had vacationed to in the past and an area he fell in love with.

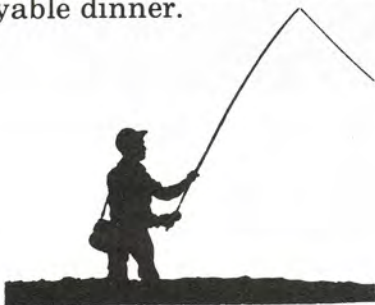
## Sundays Were Made For Fishing

By Sue Hogan

Bob Johnston looks forward to weekends, especially Sundays. A day when he can spend quality time with his family. And what better way than to get away from the crowds and take the family fishing!

Before the sun comes up, the Johnstons are traveling down the highway on route to Cramer Creek, located approximately 2 miles west of Rock Creek. They park their 4-wheel drive pickup and hike about 1/4 of a mile through big beautiful meadows looking for an easy access to the fast water. Bob baits up his old "Eagle Claw" fishing pole and begins his day searching for the **good** fishing hole.

12:00 noon arrives far too quickly, and soon the Johnstons are loading up the truck to begin their journey home. However, the day found them to be successful! They caught enough Brook Trout to fry for an enjoyable dinner.



### BOB JOHNSTON:

Router Person  
Plywood Finish End  
Seniority Date -  
September 3, 1974

### WIFE:

Judy  
(Married 19 years)

### DAUGHTER:

Stephanie  
(16 years old)

### BORN:

Lander, Wyoming  
Moved to Missoula at age 5

### PAST OCCUPATIONS: Mill Worker (Van Evans Products)

Butcher (Ronan, Montana)  
Mill Worker (Plum Creek Lumber - Pablo, MT)  
Carpenter (Missoula, MT)  
Painter (Missoula, MT)  
Photographer (Missoula, MT)

### MILITARY EXPERIENCE: NATIONAL GUARD (Served 7 years)

OTHER INTERESTS: Enjoys traveling to Nebraska and Wyoming to visit relatives.  
Hunting in the Nine Mile Area.  
Working around the house and yard.





# Quality Auditing Just One Of APA's Many Member Services

By Jack Merry  
(Manager Communication APA)

Most Champion/Bonner employees probably think of the American Plywood Association (APA) as Marv Pelky, the tireless quality auditor whose regular mill visits help assure product quality.

Behind Marv, however, is a team of specialists in fields as diverse as engineering and marketing, wood science and public relations, statistical analysis and publishing. That APA team performs a wide variety of other services of direct and indirect benefit to member mills like Champion/Bonner, such as:

**The APA Mandate:** Create and Expand Markets for its members' products.

**APA Quality Services:** The Association's Quality Services Division serves as a cornerstone of the industry's marketing program since without product quality, markets and customers would soon go elsewhere.

**APA Technical Services:** A corps of experienced engineers, wood scientists and wood product technicians. Their work is carried out in APA's Tacoma research center, a highly sophisticated laboratory equipped with state-of-the-art research and testing equipment. The research projects are designed to increase sales of APA member panel products.

**APA Promotional Activities:** The Information Services Division uses a variety of tools and methods to expand demand for APA panels in the marketplace. The International Operations Division is charged with broadening the acceptance of APA trademarked panels in growing markets around the world.

**APA Governance:** The operations of APA is governed by a board of trustees comprised of member company principles. Jon E. Marshall, Champion International Corporation's vice president of sales and marketing, is a trustee on the current board. Member company executives also sit on two standing committees - - finance and industry standards - - and several advisory committees specializing in such areas as marketing, quality services, environmental affairs, product research, etc. Bonner's Robert Brewer, for example, serves on APA's Quality Services Advisory Committee and Industry Standards



Committee. Other Champion International committee representatives include: Jim DiStefano, Tacoma, Washington, Marketing Advisory Committee; Ralph Heinert, Libby, Montana, Environmental Affairs Advisory Committee; Terry Kassabaum, Camden, Texas, Technical Services Advisory Committee; Carl Capps and Walt Wehrmann, Jacksonville, Florida, International Markets Subcommittee; and Dave Striley, Hamilton, Ohio, Environmental Affairs Advisory Committee.

So what is the American Plywood Association? It's Marv Pelky. And it's scores of other individuals dedicated to serving the myriad interests of Association members - - from product quality and mill safety to panel sales and profitability.

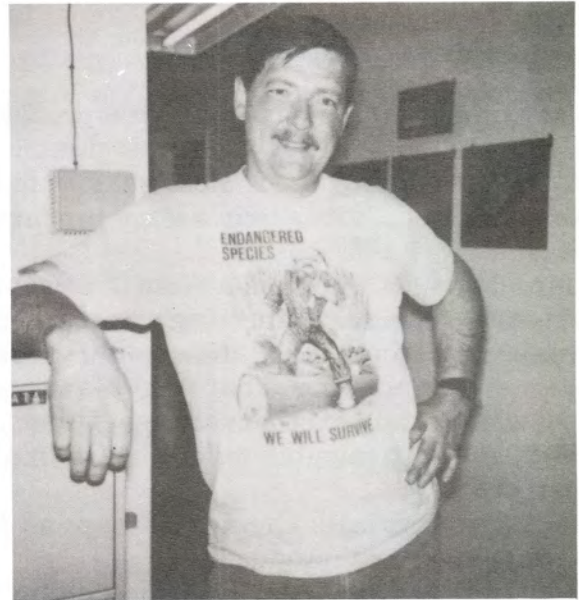
APA quality auditor Marv Pelky brings to his job at Champion/Bonner nearly three decades of plywood industry experience. Marv began his career at Fort Vancouver Plywood. In addition to working in all departments of the plant, he served as a director of the co-op's board and for two years held the position of co-op president and board chairman. Marv joined the APA in 1973, serving for five years as a quality supervisor in Hattiesburg, Mississippi and later as a special assignment auditor in Florence, South Carolina. Marv left the Association in 1979 but later rejoined the APA in 1983 and has served in his present capacity and territory since that time. In addition to Champion/Bonner, he also performs quality auditing services at Champion/Libby and at two other APA member mills in Montana. Marv lives in Kalispell with his wife, Mary. When not checking voids, splits and knothole sizes, he is known to be a serious bass fisherman and deer and elk hunter.



# What Do You Consider Summer Fun?

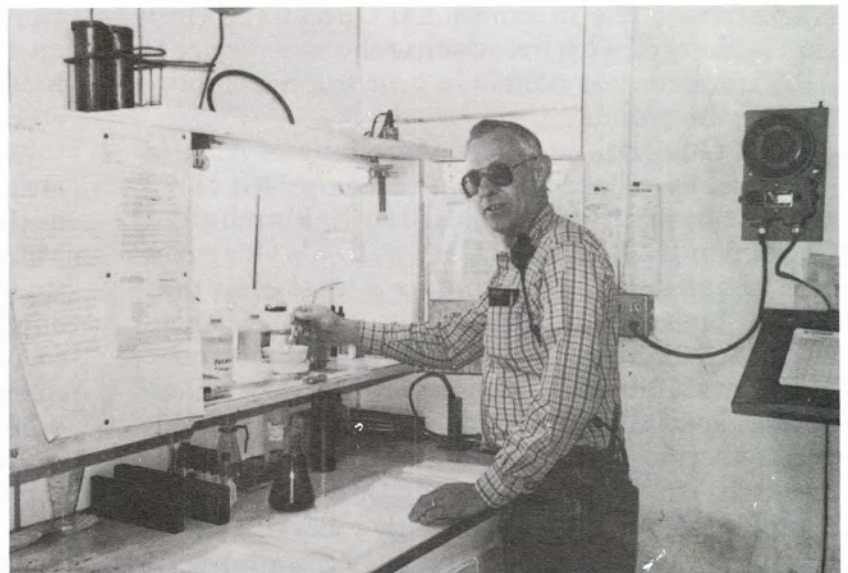


**Mike Waddington** — Central Services Truck Driver  
 "Fishing, relaxation, and spending time with the grandchildren."



**Gene Channel** — Bucking No. 2 Operator - Lumber Department  
 "Bow shooting."

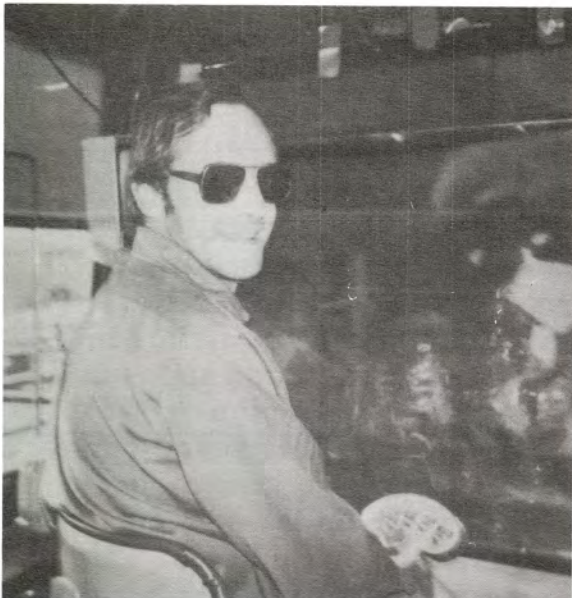
**Jack Ballas** — Powerhouse Engineer  
 "Camping on the weekends, swimming in a lake, and laying around in the back yard in the evenings."







**John Abel — Dryer Cleaner - Plywood Plant**  
 “Water skiing on Flathead Lake with the kids.”



**Tony Hummel — No. 4 Saw Operator - Log Processor**  
 “4th of July, camping, and spending time with the kids.”

**Jerry Kinney — Bucking No. 2 Operator - Lumber Log Processor**  
 “Camping and enjoying Montana.”





# Champion And Trout Unlimited Cooperate On Fisheries Improvement Project

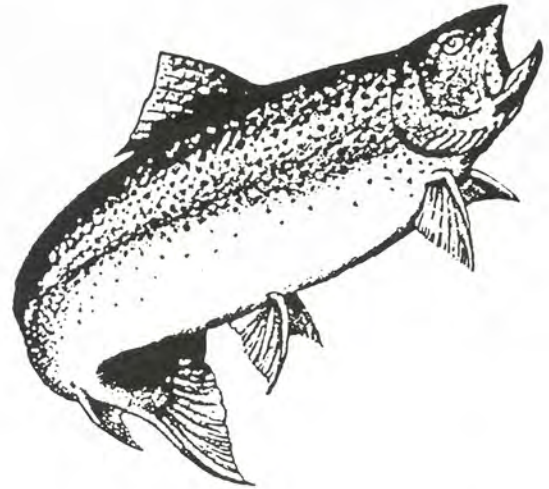
By Chuck Seeley

In last month's "Tamarack," I invited you to observe spring run-off and sediment delivery from several tributaries which flow into the lower Blackfoot River through Champion lands. I am now writing about one of those drainages — Belmont Creek. Belmont Creek enters the Blackfoot River approximately six miles above Johnsrud Park.

Upstream from its junction with the Blackfoot River, the main road crosses over Belmont Creek where two 60" x 64' culverts are buried under 20 feet of fill. These two culverts have been in place for the past 30 years and have been a source of some concern as a fish migration barrier. The company was first contacted in the early 70's by Trout Unlimited about these concerns. However, during a joint field inspection, it was determined that the culverts were probably not barriers and the issue was dropped.

During the late 80's the barrier issue was raised again after Department of Fish, Wildlife and Parks (DFW&P) fisheries biologists began conducting fish surveys of the main river. These surveys were conducted at the request of Blackfoot fishermen and the big Blackfoot Chapter of Trout Unlimited. They had become concerned about apparent declining trout populations during the 80's. The DFW&P conducted a fisheries inventory of the main Blackfoot River and then began studying its tributaries in 1989. The Belmont culverts were again analyzed, and this time it was determined that migrating Bull Trout fish passage was reduced due to the high velocity of water rushing through the culverts as well as the resulting waterfall at the outlet. This concern was identified as the highest priority project occurring on Champion lands.

The results of these studies began talks with fisheries biologists from the DFW&P and Champion. Soon afterwards, Champion and Trout Unlimited began looking at appropriate solutions. Several meetings were held during 1991 and both parties agreed that the culverts



needed to be replaced by a bridge. However, because of the height of the road above Belmont Creek and the amount of fill over the culverts, it was apparent that removing the culverts and replacing them with a bridge at the same location would be prohibitively expensive. Therefore, Champion looked for a new bridge site in the same vicinity which would cross over the creek with a short span and also create minimum bank disturbance. A more appropriate site was found approximately 1/4 mile upstream. Champion agreed to cooperate to build the new bridge and remove the old culverts. Because of this project, the Blackfoot Fishery will be more productive, particularly in relation to Bull Trout. The public will be able to access the Blackfoot River corridor much the same as in the past.

At present, Timberlands has obtained all necessary permits to construct the new bridge. Construction began during June and removal of the culverts will take place in the latter part of summer.

Cooperation on this project has gained Champion a lot of respect from DFW&P and Trout Unlimited. Recently, Champion was recognized for this project on the "Montana Outdoor" radio program and soon an article will be coming out in "The Missoulian."



# What Were All Those Trees Planted At Champion's Milltown Office For?

By John Mandzak  
(Silverculturist/R&D Supervisor)

This is a question I've enjoyed answering all spring. Through last fall and winter, the question was "what are all those (engineer) flags for?" (The flags marked about 950 planting spots that were augered in the spring of '92.) As a silviculturist for Champion's Montana Region, I see my job as part forester, part researcher/extension agent and part salesman! From the sales perspective, I wish I'd had the foresight to put out the flags even earlier.

The project has to me a significance far beyond an office compound tree planting and opens a line of discussion about progress in Montana forestry. The trees were some of the very first genetically improved ponderosa pine seedlings ever available for planting and represent the efforts for over 25 years by regional foresters, land management organizations, the universities and the Inland Empire Tree Improvement Cooperative.

The efforts included selection of "parent trees" of excellent form and growth (good phenotype), testing to determine the genetic worth of the parents (genotype) by planting the seedling offspring of the parent trees on uniform test sites (progeny tests) and producing seed for reforestation planting in seed orchards.

The fall of 1988 saw the first limited seed production from the cooperative ponderosa pine seed orchard at the State Lands site in

Missoula (Spurgin Road) and also from Champion's Plains seed orchard. The first few pounds available were sown in 1990 and converted to 38,000 plug-1 seedlings (one year in greenhouse, one year in transplant beds). The questions about the Milltown planting clearly though, has a celebratory or ceremonial value that credits the efforts of many farsighted individuals.

So how good are these "super trees?" The short answer is that height and growth and diameter growth should each be at least 10-15% greater, resulting in about 20-30% greater volume at harvest than woods-run seed sources. Greater potential exists down the road with further genetics work such as selective breeding. Genetically improved seed and seedlings will only show their true potential with good plantation forestry and stand management. To the extent possible, we are planting genetically improved stock using "silviculturist's dream" techniques including effective site preparation and large seedlings grown with the best possible nursery practices, seedling storage and planting. Even without genetic enhancement, plantations established in this manner can easily attain an average height of 5-8 feet five years after planting on ordinary forest planting sites. All we know after that is that they grow off the old site curves!





**IMPORTANT INFORMATION**

# Forest Service Appeal System

In mid-May, Senator Wyche Fowler, Jr., Democrat of Georgia, scheduled a hearing to address the proposed changes in the Forest Service administrative appeals process. Five persons were invited to present testimony and answer questions:

**F. Dale Robertson, Chief**  
United States Forest Service  
Washington, D.C.

**Kevin P. Kirchner**  
Sierra Club Legal Defense Fund  
Washington, D.C.

**Frank Estes, President**  
T & S Hardwoods, Inc.  
Milledgeville, Georgia

**Tucker Hill**  
Champion International Corp.  
Missoula, Montana

**Mark Soloman, Commissioner**  
Latah County Board of Commissioners  
Moscow, Idaho

Following is a copy of the testimony Tucker Hill presented to the Senate Subcommittee on Conservation and Forestry in Washington, D.C. on May 21, 1992:

## APPEALS TESTIMONY

Mr. Chairman and members of the Subcommittee. My name is Tucker Hill, and I am the Western Region Director of Public Affairs for Champion International Corporation, located in Milltown, Montana. Champion owns or controls about 6.1 million acres of timberlands in the United States.

I support the Forest Service proposal to revamp their administrative appeal system. This morning I will confine my comments to the impact of Forest Service appeals to Champion's operations in Montana. In Montana, Champion owns about 870,000 acres of timberlands, situated primarily near the Kootenai and Lolo National Forests. We employ approximately 1,300 people at two large manufacturing facilities; one is located at Libby, Montana and the other at Bonner, a few miles east of Missoula. Both plants manufacture plywood and studs destined for markets throughout the United States and several countries overseas.

Champion manages its timberlands on a sustained yield basis to supply about one-half of the current operating requirements of our mills. To get the other half, we purchase logs from a variety of sources, including the U.S. Forest Service, the State of Montana, several Indian Reservations, the Bureau of Land Management, and a large number of private timber owners - - large and small. During the past year, Champion reduced its Libby operation in part to adjust our operations to declining volumes available from National Forest lands. We laid off 165 workers and combined our sawmill and stud mill work force by about 100 percent, again to adjust for declining timber volumes from public lands.

Timber sale offerings through the first-half of Fiscal Year 1992 (April 1, 1992) on the Kootenai National

Forest amounted to 13 percent of the Congressional-approved timber volume target for the Forest; 21.8 million board feet (mmbf) was offered out of a target of 167 mmbf. Across Region 1 these first-half volumes are just 15 percent of their annual timber target: 110.7 mmbf offered out of 745 mmbf targeted. We are alarmed at the low volumes at this stage.

I believe the problems with the appeal system warrant the changes proposed by Chief Robertson. Region 1 volumes at mid-year are 15 percent of expected volumes; over one-third of offered volumes have been appealed in recent years. The threat of appeal hangs over the Forest Service at every level of decision making.

Many appeals are little more than tools used to delay projects. Their sheer volume is hamstringing the Forest Service, and this appears to be the objective. A recent example on the Idaho Panhandle National Forests, which has offered only 28 mmbf in the first-half of FY 1992 out of a target annual volume of 202 mmbf, points out the degree to which this tool is now being used: 228 appeals on two timber sales, 128 exactly alike filed on the Lost Lake sale, and 90 exactly alike filed on the Big Grouse sale, were filed in recent days. One appeal was filed by a five-year-old girl; another by a resident of Canada.

The appeals process was designed to allow people to raise substantive concerns with agency decisions, not simply to register opposition to a proposal. Mass-produced appeals signed at the grocery store do not provide evidence that the appellant is familiar with the sale or the Forest Service's decision and analysis, and therefore, that their concerns have any merit. These types of appeals do not contribute to a rational decision-making process.



## IMPORTANT INFORMATION

Champion has tried to play a constructive role to resolve such controversial issues as the Montana wilderness legislation. We were the first company to publicly support the passage of S. 1696, the compromise bill drafted by Montana Senators Burns and Baucus that recently passed the Senate. We have watched the appeal issue with a similar level-headedness, looking for ways to improve public participation in the process while providing some stability to public land timber programs.

While we waited, those who misuse the system have

succeeded in slowing timber offerings to a trickle.

The proposed rule is the best answer we see. It will provide for public participation at the beginning of a process rather than hand-holds for anyone to yank the rug from under the already-approved forest plans. It should improve stability and predictability. Its approval and implementation will increase timber supply, and that will save jobs.

Thank you, Mr. Chairman, for this opportunity to comment. I would be happy to answer any questions.

The letters you wrote in support of changing the Forest Service appeal system made a difference. Following is Ron Marlenee's answer to a letter written by Blaine Bloomgren, Vice President, General Manager at Milltown, Montana, in support of making changes to the Forest Service appeal system:

RON MARLENEE  
MONTANA

WASHINGTON OFFICE  
2485 RAYBURN HOUSE OFFICE BUILDING  
WASHINGTON, DC 20515  
(202) 225-1555

**Congress of the United States**  
**House of Representatives**  
Washington, DC 20515

MONTANA OFFICE  
111 5TH STREET, NORTH  
GREAT FALLS, MT 59401  
(406) 453-3284  
103 NORTH BROADWAY STREET  
BILLINGS, MT 59101  
(406) 857-0753  
TOLL FREE  
800-332-5965

May 19, 1992

Blaine E. Bloomgren  
P.O. Box 1116  
Bonner, Montana 59823

Dear Blaine:

Thank you for your letter in support of the Forest Service's proposed reform in the timber sales appeals process. I agree with you 100 percent and on Friday, April 24, your letter of support was delivered to the Chief of the Forest Service along with more than 750 other letters I received urging adoption of the proposed reforms. (Comments to my office ran more than 11 to 1 in favor of the reforms.)

Abuse of the appeals process by a few special interest groups and individuals who want to circumvent the public policy process has caused a very serious crisis to Montana's timber industry. These appeals do little except create endless delays. Only nine percent of them were upheld in 1990 alone, yet they are systematically destroying jobs vital to our state's economy.

I am pleased that the Forest Service is now moving ahead to reform the process. Last year, I led several Republican members of Congress in writing a detailed letter to the Administration, outlining a comprehensive plan for reform. Many of the changes we recommended in that letter have been adopted by the Forest Service, including the proposal to confine appeals primarily to the forest planning process.

Moreover, I have been pressing for passage of an amendment to the Montana Wilderness Bill now before Congress that would formally authorize appeals process reform. In addition, because of the urgency of this situation, I have taken several other actions. These include:

- \* Pushing for waivers of appeals on important, timely sales of salvage timber. For example, I fought for the sale of 9.3 million board feet of burned timber in Paradise Valley, which the Forest Service approved in March, and I am fighting for waiver of appeals on the sale of 30 to 40 million board feet of salvage timber in the Yaak Valley of northwest Montana.
- \* Cosponsorship of HR 4980, bipartisan legislation that would identify all dead and dying timber on our public lands and expedite the sale of this timber. This bill, which was just introduced on April 9, awaits action before the House Interior and Agriculture Committees.

I intend to work for these reforms until appeals can no longer be used simply as another tool to shut down our loggers and millworkers.

I hope this has been helpful to you. Your perspective helps me do a better job and I welcome and encourage your continued input.

Sincerely,





## IMPORTANT INFORMATION

# A Logger's Story

(From "The Wall Street Journal"  
Friday, March 15, 1992)

Defenders of the northern spotted owl jumped to criticize a government panel decision to override the Endangered Species Act and allow logging in some Oregon forests where it had been banned. The Sierra Club's Michael Fischer told the Associated Press that "the Bush administration's message to America's forests is 'drop dead.'" But the decision, a compromise, left many tracts safe for the nocturnal bird while protecting as many as 1,000 jobs for loggers. A report from one member of that (human) endangered species landed in our in-box recently. We print it below:

My name is Donald Walker, Jr.

For 30 years, I was an Oregon logger. I have been out of work since August 1989, when the company I worked for closed out its operations near Oakridge, where my wife and I live.

Times have been pretty tough since then, though I think we have been luckier than many woodworkers. We still have our home, where we raised our children. Many younger loggers, with small children at home, have lost everything as a result of the spotted owl controversy that has tied Congress in knots.

### Faith and Hope

My wife has an office job with the same company I worked for, but she had to accept a transfer to another office a four hour drive from home. Now we see each other only on weekends.

It gets pretty lonely here without her, but our faith in God has kept us strong and we continue to hope for better days when we can be together again like a family should be.

After I lost my job I took some courses at a local community college, thinking that I might be able to make a new start in life. I figured my best hope was to learn enough to start some sort of small business that was related to my 30 years of woods experience.

I took welding, some small business classes and a couple of courses in interpersonal communications. Can you imagine a logger in an

interpersonal communications class!

Community college helped me a lot personally, but starting over when you are 55 years old isn't easy. Since 1989 the only work I've been able to find is as a part-time caretaker on some private timber land near here.

I've also worked seasonally as a yew bark collector for an outfit that has a contract with a big drug company that is searching for a cure for cancer. They think Taxol, which comes from yew bark, might be a miracle cancer cure.

I also work on the family tree farm, and that is the other part of this story.

My dad and my grandad bought this farm in 1932. Our family has been logging it for 60 years. We've replanted as we've gone along, or converted the land to fields where we graze a few cattle.

Our land was burned badly in a fire in 1912, so we don't have any of the old growth timber Oregon is famous for. None of our trees are more than 80 years old.

One of the hopes I have held on to since I lost my job is that I could supplement our income by continuing to manage our tree farm as my father and grandfather did for so many years. But it doesn't look like this is going to pan out either.

Last November, I received a letter from an outfit called the Forest Conservation Council telling me that if I cut any more timber on our land it would sue me for violating the Endangered Species Act, which protects spotted owls, and makes it a crime to tamper with their habitat.

I have never seen a spotted owl on our place, and I have never met anyone from the Forest Conservation Council. So far as I know, it's never even been on our farm. But I do have a typewritten, single-spaced four-page letter from their lawyer saying that what we have been doing on our tree farm for 60 years is no longer legal.

I might have felt a little bit better about the letter if they had offered to buy the land, or at least pay the taxes, which we have also been doing for 60 years. But they didn't and I guess

*(Continued on Page 17)*



## IMPORTANT INFORMATION

*(Logger's Story. . . Continued from Page 16)*

I'm not surprised. From what I've read about these people, they don't believe in private property rights.

About 200 Oregon tree farmers got the same letter I got. There are actually many more tree farmers in Oregon, but for some reason we were singled out. It got me to thinking about how what has happened to us could happen to any private property owner. In fact, the newspapers are filled with stories like ours. It's happening to people all over the United States.

There is even a Supreme Court case now, involving a fellow in South Carolina who paid almost a million dollars for a couple of beachfront lots he has been told he can't build on because somebody thinks the land should be left to nature.

A lot of news reporters have visited our place since we got our letter from the Forest Conservation Council. I think they're impressed with the beauty of our farm, but I'm afraid they don't stop to grasp the significance of what is happening to us, or to other private landowners across the country. Do they understand that the right of ownership of private property is fundamental to our democracy? I don't think so. I think they are too busy collecting what are called six-second sound bites, and that is not something I am

very good at.

Some people say we should cut down all our trees now, while we still can, before the Forest Conservation Council letter becomes a court case. But we don't want to. We're conservationists. This tree farm is our home, and the trees are part of our way of life. We work with nature to grow a crop the nation needs. The crop is wood. It puts food on our tables.

### Bankruptcies and Lawsuits

In 26 years of married life, we have never been late on a bill we owed. The pressure on us now is hard to describe. My wife won't even read the newspaper anymore, because it's filled with stories about loggers losing everything, and preservationists filing more lawsuits.

Where does it all end? Do people count anymore? Do private property rights still have meaning in America? Who will compensate us for our loss? The public? The Forest Conservation Council? So far, I haven't heard from anyone except the property tax collector.

The problem isn't the owl, or even old growth for that matter. The problem is an out-of-control preservationist movement that doesn't care about people or their rights.

Our tree farm is our last hope. It is worth fighting for, and I intend to fight for it every way I know how.

## Wilderness Bill Hearing Update

From Jerry Bush

Four members from Local 3038, Bryan Erhart, Tom Messina, Gerry Slingsby, and myself went to Washington, DC to lobby and testify in favor of the Baucus-Burns Wilderness Bill - - S. 1696.

Gerry Slingsby testified before the House Interior and Insular Affairs Subcommittee on Tuesday, June 9th, and the House Agriculture Subcommittee on June 10th. Gerry's testimony, explained our position supporting S. 1696...citing the bill as a compromise, on the remaining 6.1 million acres of roadless lands in Montana. He also explained the bill for what it is, not what some of the environmental groups and celebrities are portraying it to

be in an effort to kill the bill. Gerry explained that S. 1696 isn't a 4.5 million acre clear-cut bill but in reality would release about 4 million acres to the forest plan. A point was made on the release language in S. 1696: Conservation groups are saying the language would eliminate citizens rights for appeals. Gerry explained that the only limitation that the release language would provide is to the question of wilderness suitability during the forest plan.

The rest of our time was spent lobbying members of the House Interior and Insular Affairs Subcommittee. We voiced how imperative the passage of S. 1696 - - in its present form - - is to our Union membership, and to the future of our jobs! We were able to meet with all four Representatives from Montana. They sounded positive about the S. 1696, and we expressed our gratitude to them for

*(Continued on Page 18)*



## IMPORTANT INFORMATION

*(Wilderness Bill Hearing Update...Continued from Page 17)*

their ability to work together and put their political differences aside to settle this long debated issue. Also, we were able to meet with our International (The United Brotherhood of Carpenters and Joiners Union) representatives and their legislative committee. They were very helpful to us and committed to further lobbying efforts in support of S. 1696.

While talking with our delegation and subcommittee members, it was evident that they are under great pressure from environmental groups like the Alliance for the Wild Rockies who want their bill (The 5 State Bio-regional Bill) enacted, which would virtually lock up the remaining roadless lands. The subcommittees have also heard from several celebrities, such as: Paul Newman, Ralph Nader, and Carol King who seem to be well coached, but ignorant of the real issues.

While lobbying the subcommittee members and

listening to their positions during the hearings, it seemed quite clear that three members seemed to be leaning heavily towards the environmental community. They are Bruce Vento, Jim Jontz, and Peter Kostmayer. It is extremely important that we write these individuals and let them know how imperative the passage of S. 1696 is to us, and to the economic security of our State's communities. We need to remind them that our voice should count just as much as certain celebrities and also, they need to keep environmental amendments to S. 1696 to a minimum. Please, take the time to write the following individuals, they need to hear from us...our side of the story!

Representative Peter Kostmayer, 2435 Rayburn HOB, Washington, DC 20515-3808.

Representative Bruce Vento, 2403 Rayburn HOB, Washington, DC 20515-2304.

Representative Jim Jontz, 1317 Longworth HOB, Washington, DC 20515-1405.

## De-stressing Family Vacations

“The question is: do we need a two-week vacation to recover from 50 weeks of work, or 50 weeks of work to recover from a two-week vacation?”

### Tips

When planning your vacation, remember that good vacations offer a balance between familiar things and new experiences.

Provide plenty of back-seat activities and car snacks. (A Walkman is good for kids who get carsick and who cannot read or play in the car.)

Consider renting a small trailer or roof-top carrier to keep the passenger area comfortable (and to keep it free of heavy objects that could become launched in a crash).

Anticipate problems and make written ground rules as a family (window seats will be alternated on an equal basis by days, etc.).

Alternate busy days and rest days; or plan busy morning and restful afternoons.

Another idea: try mental activities (museums, sight-seeing) in the morning; physical activities in the evening.

Return home a day or two early to adjust, catch up on mail, do laundry, etc.

“Be patient and be realistic; the Perfect Family Vacation is a myth.”

—Fred Rogers

“Just getting into the car can spell trouble.”

—Bill Cosby



### Safety & Health

Prepare a simple medical kit for city/town travel. If you won't have easy access to drug stores or medical care, get professional advice and/or read travel books on how to prepare a more extensive medical kit.

Carry an extra pair of prescription eyeglasses.

Have your car in good repair. Check your spare tire, flares, and other emergency equipment.

Check with your health insurance carrier about out-of-town coverage.

Buckle up.

Protect yourself from sunburn.

Don't drive after drinking.

Never leave children or pets waiting in a hot car.

“The Key to a stress-free vacation is stopping frequently during car trips (every 90 minutes) and find a place with a pool.”

—Charles Schulz

“Include children in the travel planning. Let them help make decisions. Be willing to change plans and make compromises.”

—David Lustig  
Child Psychologist



## AROUND AND ABOUT BONNER

# A Leap To Success

By Sue Hogan

It is a Friday afternoon in May and Mark Koefeld, a junior at Hellgate High School, is standing on the podium of a track field in Billings, Montana.

Out of 23 high jumpers attending the state Class "AA" high jump competition, Mark, son of Jim Koefeld, a Lumber electrician, leaped 6'11", setting a new class record.

As Mark received his 1st place medal for this athletic achievement, the thought that all of his hard work finally paid off raced through his mind. However, this victory was not a new one for Mark, as he had won 1st place in the state Class "AA" competition last year as well,

Mark relies highly on the assistance of his track coach and friend, Ron Jones. During the season, they work together to excel Mark's athletic abilities. **And excel he has!** Aside from his most recent achievement, Mark's accomplishments range from winning 2nd place in the state Class "AA" competition as a freshman, to obtaining 1st place in both the state divisionals and the "Meet of Cham-



Mark Koefeld successfully leaps 6'11" in the state Class "AA" high jump competition, setting a new class record.



Mark Koefeld and his track coach, Ron Jones.

pions" held recently.

From a father's perspective, Jim pointed out that Mark strives for personal competition. Mark's future goal is to successfully clear 7'.

**Good luck Mark in all of your future athletic endeavors!**

# Sales Staff Tours Mills

By Ken Miller & Steve Williams

The following sales people toured the Libby, Bonner and Klickitat mills recently to get reacquainted with the people, products and processes at these mills to help us be better sellers.

We all do a better job when we believe in what we are doing. This is especially true of sellers, as the price return to the mill is in part determined by their individual negotiating skills. Selling products that you are proud of for people you are familiar with, makes the selling job easier and more rewarding to the mill from a price standpoint.

Our visit to the Bonner Complex definitely reaffirmed us to resolve to push even harder for the top dollar for the quality products from

Bonner.



Back Row (l to r): Carol Braun, \*Field Sales - Tacoma, WA and Kitty Coates, Marketing Services - Tacoma, WA.

Front Row (l to r): Ken Miller, Product Sales - Tacoma, WA; Clark Randall, \*Field Sales - Palatine, IL; Steve Williams, Product Sales - Tacoma, WA; Ron Ritchie, \*Field Sales - Ramsey, NJ and David Wynn, \*Field Sales - Jacksonville, FL.

\*Actually make the sale to our customers.



AROUND AND ABOUT BONNER

# One Of The Best

Former Champion employee's goal is to qualify for the 1996 Olympics.

Patti Steinbruecker, has been a familiar face in the Plywood Plant during the summers and weekends, throughout the years. Away from the mill, Patti's forte is throwing the javelin. She started her track career when she was a sophomore in high school. From that time on, her javelin throwing accomplishments - - distances and first place winnings - - have been impressive and numerous.

The summer of 1986, prior to her becoming a high school senior, Patti was selected as being one of this nation's top high school athletes. She and others representing the International Sports Exchange traveled to China and Korea where they competed in track and field meets; Champion International helped with the sponsoring of this opportunity for Patti.

Patti received a track and field scholarship to Idaho State University as a freshman. She competed for Idaho State through her sophomore year, but her love for Montana brought her back to Missoula, where she competed for the University of Montana through her senior year which ended this spring.

This past spring, Patti tore a muscle in her right leg, which hindered her javelin career this season. Her future plans are to train, but not to compete until next spring, to allow her muscle to heal. She is hoping to get a sponsor - - Nike, Reebok, etc. - - and compete at national and international track and field meets, and go on to qualify for the 1996 Olympics.

We're all wishing Patti the best of luck in her future endeavors.

### Javelin Accomplishments - Highlights

- Junior Year In High School - All State
- Member of the 1986 International Sports Exchange Team
- Senior Year in High School - All State & All American (6th in nation)
- Sophomore Year in College - All Conference Selection
- Junior Year in College - Won the Bob Gibb Classic javelin competition with a throw of 162'3". At a University of Montana meet she threw 170' that was 8th best in the nation for that year.
- Senior Year in College - Best javelin throw in the Big Sky at 155'6" and 19th farthest in the nation in 1992. Selected as the Big Sky Conference Outdoor Track Athlete of the Week for the week of April 4th.

# Potomac Students Visit Bonner

By Sue Hogan

What was the response from a group consisting of eighteen 4th graders, four parents, and one school teacher from Potomac as they took a recent tour through the Lumber and Log Yard Departments at Bonner?

"The children were in total awe of the mill and they all seemed to be flabbergasted by the wagners in the Log Yard," stated Jim Connelly. "They were extremely well behaved children during this two hour tour," replied Tony Hubbard.

Based on the thank you letter this group sent to their tour guides, Ken McMillan, Jim Connelly and Tony Hubbard, they found their visit very enjoyable.

## Potomac School

School District #11  
Box 220 Potomac Rd.  
Potomac, MT 59823  
(406) 244-5581



Thank you for taking us on a tour through the Bonner mill. Watching the machinery work was very interesting. We learned many new things. Thank you again,

marck

Sharon Stout

Thanks the 4th grade class and Jon

Ally

Thanks Dustin  
Shae

Brandon

Lindsey Abbott

R TAYLOR  
Dane

LISA

DON

ADDI

Forest Nabe



## AROUND AND ABOUT BONNER

# Recognizing The Accomplishments Of Our Children!

Let us know if you have a graduate in your home — we would like to recognize them!

**LISA BREWER**

University of Montana Graduate.  
Bachelor of Arts Degree in Social Work.  
Lisa is the daughter of Bob & Lani Brewer.

**ERIN DANIEL**

8th Grade Graduate at Valley Christian School.  
Erin is the daughter of Tim & Susan Daniel. Tim is a Facilitator at Bonner.

**KATIE GIESEN**

8th Grade Graduate of Meadow Hill School.  
Katie is the daughter of Rob & Kelly Giesen. Kelly is the Administrative Assistant at the Montana Regional Timberlands office.

**FRANKIE HENDRIX**

8th Grade Graduate of Bonner Elementary School.  
Frankie is the son of John & Diana Hendrix. John works in Central Services and Diana is the Payroll Clerk in the main office.

**JEREMIAH HILL**

High School Graduate Hellgate.  
Jeremiah is the son of Tucker & Roberta Hill. Tucker is the Director of Public Affairs at the Milltown Headquarters Office.

**JENNIFER JOHNSON**

High School Graduate at Hellgate.  
Jennifer is the daughter of Ed Johnson in Plywood Maintenance.

**SARA LAUTZENHEISER**

8th Grade Graduate at Valley Christian School.  
Sara is the daughter of Tom & Karen Lautzenheiser. Tom is the Accounting Manager at the Milltown Headquarters Office.

**KIRSTEN LIVERGOOD**

High School Graduate at Big Sky.  
Kirsten is the daughter of Steve & Heather Livergood. Steve is the Director of Accounting at the Milltown Headquarters Office.

**CHRISTOPHER LOCKRIDGE**

8th Grade Graduate at Washington Middle School.  
Christopher is the son of Mel & Kathy Lockridge. Mel is a Facilitator at Bonner.

**JENNIFER LUIBRAND**

8th Grade Graduate in Home School Program.  
Jennifer is the daughter of Jon & Marilyn Luibrand. Jon is an Area Forester at the Missoula Regional Timberlands Office.

**CHIP (Andy) LUKES**

8th Grade Graduate at Bonner Elementary School.  
Chip is the son of Andy & Sharon Lukes. Andy is a District Operations Manager at the Missoula Regional Timberlands Office.

**BLAINE McELMURRY**

High School Graduate at Troy High School.  
Blaine is the Grandson of Blaine & Ellen Bloomgren. Blaine is the Vice President & General Manager of Timberlands.

**SCOTT ROBERTS**

High School Graduate at Sentinel High School.  
Scott is the son of Ed & Theresa Roberts. Ed is Bonner's Employee Relations Manager.

**RHONDIE VOORHEES**

University of Maryland Graduate.  
MA - College Student Personnel Adm.  
Rhondie is the daughter of Rich Voorhees. Rich is the Senior Accountant at the Milltown Headquarters Office.

**TRENT WARNESS**

8th Grade Graduate at Meadow Hills School.  
Trent is the son of John & Iva Warness. John is an Area Forester at the Missoula Regional Timberlands Office.

**RONI WISE**

High School Graduate at Sentinel High School.  
Roni is the daughter of Jim & Judy Wise. Judy is the Senior Administrative Assistant and EAP Coordinator at the Milltown Headquarters Office.

## Wee Champions

**DEREK REESE PYETTE**

Parents: Terry & Kim Pyette  
Grandparents: Gary & Sandy Tobol  
966 Operator - East Yard  
Date of Birth: April 18, 1992  
Length: 21"  
Weight: 7 lbs., 7 ozs.

**JORDAN BRADLEY SCHAFER**

Parents: Janet & Gene Schafer  
Grandparents: Elmer & Agnes Schafer  
Plywood Finish Ends - Days  
Date of Birth: June 9, 1992  
Weight: 5 lbs., 14 ozs.





## EARLY DAYS AT BONNER

# A New Baseball Park, Uniforms, And Two Broken Heels

By Glenn Smith



The 1930's shows the nation settling back and catching its breath after the antics of Al Capone and the boys during the roaring 20's. If you had driven a Ford lately, you would find a spunky little V-8 sitting under the hood now, not to mention a more streamlined body style. Franklin D. Roosevelt replaced Herbert Hoover as President, and Montana would see W. Elmer Holt replace Frank Cooney as Governor. The Bonner Mill would build five new reversable cross flow dry kilns, purchase two electric Moor Transfer Cars, a Moor Un-stacker, and initiate its first steps towards processing Kiln Dried Lumber.

The 1937 World Series saw the New York Yankees defeat the New York Giants four games to one, while the Bonner Baseball team and loyal fans started construction on the Kelly Pine Baseball Field, using lumber acquired from the Anaconda Company. During the construction of the grandstands, Bill Keckenan (pictured third from left, back row) fell off the roof and broke his heels. This unfortunate accident did not dampen the enthusiasm of this ball club or the fans, who went on to finish the ball park (located between the Bonner School and the Bonner

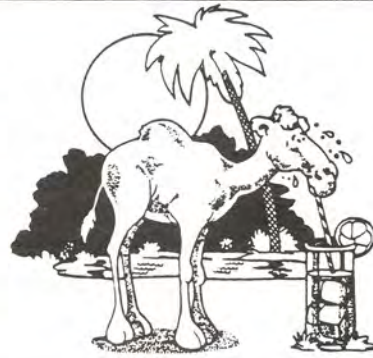
Townsite). Kelly Field was the name chosen for the ball field in memory of Kelly Pine, the one handed baseball player who was killed in an auto accident. The ball club from Bonner also chose their name, "The Bonner Lumber-jacks", and sported brand new uniforms donated by: Missoula Drug, Community Creamery, A. Zaugg, Bishop's Agency, Clute Polleys, Weimer's Garage, H.O. Bell, Oscar Hemgren, Red & White Stores, Herricks, Interstate Lumber, Missoula Brewing, Missoula Laundry, Missoula Mercantile, Lembke Plumbing, Barthel's, Clausens, Eddy's, Heavlin's, The Majestic, and Frank Bond.

This picture, donated by Lefty Pleasant, shows the 1938 Bonner baseball team with D.F. Pleasant (Lefty's dad) standing in the back row left, with the vest and pocket watch. Standing next to Dan Pleasant is Lefty Love, followed by Bill Keckenan, Clyde Christenson, Dave Bristow, Lou Olson, Lefty Bond, Ray Olson, and Gene Trenary. Sitting front row from left to right is Guy Trenary followed by H. Soure, Sandy Durrant, Ed Rathgen, Hove, Pecky McFarlund, Wayne Lantz, Hank Cadieux and Billy Bare.



## HOT SHOTS

# SWEAT— Your Natural Cooling System



by Joyce Triplett, R.N.

Deodorant manufacturers would have us believe that perspiration is the bane of polite society and is to be avoided at any cost. But as any active person can tell you, "working up a sweat" is a natural by-product of physical activity. If you're active and you sweat, chances are your cooling system is doing its job; if you don't sweat, it's time to watch out.

## Sweat and Body Heat

At rest, a person's normal body temperature is about 98.6°F or 37°C. When you engage in muscular activity, your body temperature rises (as much as 3°F during intense activity). Sweat, which is a combination of water, salt, and trace elements of iron, helps cool your body and prevents you from becoming overheated. When your body temperature rises, small blood vessels in your skin widen and draw heated blood to the surface. You also begin to sweat from pores in your skin. As the sweat evaporates, it draws heat away from the surface blood vessels. The cooler blood then recirculates throughout the body, lowering internal body temperatures.

## Dehydration

Needless to say, if you fail to replace the water you lose by sweating, you run the risk of becoming dehydrated, which means to become "dried out." Dehydration due to water loss during activity can have a significant effect on the body's performance. The body's energy production takes place in a fluid environment, so the blood, muscles, and organs all need water balance to work effectively. When water is drawn away from the working muscles, blood volume is decreased and the heart must pump harder to supply the same amount of energy.

## Water Replacement

Water is better than any other fluid for keeping you adequately hydrated. The best way to avoid dehydration is to drink plenty of water, especially during long-term activity. Thirst alone may not be the best measure of your body's fluid needs. You may quench your thirst and still not fully replace your fluid loss. Generally speaking, drinking two 8-ounce glasses of water two hours before work or exercise and one 8-ounce glass of water a half-hour before can keep you adequately hydrated. During extended activity, or if working or exercising in extreme heat, it's wise to drink at least three ounces of water every 20 minutes or so.

Some heat-induced illnesses include heat cramps, which are painful muscle spasms caused by salt depletion; heat exhaustion, which is a state of collapse caused by an insufficient blood supply to the brain and is indicated by fatigue, fainting, headaches, nausea, weakness and moist, flushed skin; and the most serious, heat stroke. The latter is a medical emergency and can result in brain damage or death. Get the victim out of the heat and seek immediate medical assistance if any of the following symptoms occurs: hot, dry, flushed skin; confusion; disorientation; or convulsions.

Remember—as long as you're "working up a sweat" you're probably doing fine if you keep drinking water to offset your loss of fluids. It's when you're not sweating that you may not be doing all right.

Courtesy of TRANSMISSIONS, Houston Light & Power, Houston, Texas. David Byford, Editor.

## *Don't let insects bug you this summer*

Although most insect bites are usually no more than itchy and uncomfortable, bites from infected deer ticks can result in Lyme Disease. The disease shows up as a skin lesion with a red outer edge and a clear center. The lesion is followed by flu-like symptoms that can be hard to diagnose. Left untreated, Lyme Disease can eventually result in neurological or heart problems or arthritis.

To avoid tick bites, the Centers for Disease Control and the National Institute of Allergy and Infectious Diseases suggest the following:

- Use insect repellent on skin and clothing, and reapply periodically if you sweat heavily.
  - Wear light-colored clothing so that you can more easily spot ticks.
  - Inspect your clothes for ticks frequently while you are outdoors and once again after you return indoors.
  - If you spot a tick, flick it off or pull it straight out with a pair of tweezers. If you've been bitten, treat the wound with antiseptic.
- And if a rash covering an area larger than a quarter develops—even if it's days or weeks later—see a doctor.



## HOT SHOTS

## Sun Worshipers: It's Not Too Late To Save Your Skin!

For over a decade doctors have been telling us to protect our skin from the sun. Dermatologists at Beth Israel Hospital in Boston say there is little evidence to support reports that a few bad sunburns as a child put an adult at serious risk for skin cancer. The important thing to do is to start protecting your skin right now.

By age 55, the likelihood of getting skin cancer rises to 27,000 cases per 100,000 for those who spent a lot of unprotected time in the sun. But for those who avoided the sun, statistically, only 1,614 per 100,000 people studied suffered skin cancer.

The American Cancer Society estimates that one in six of us will eventually develop some form of skin cancer. For fair-skinned people, that rate increases to one in three. Further, the U.S. Environmental Protection Agency recently announced that the shrinking ozone layer could lead to more than three times as many cases by the year 2050.



A good sunscreen will protect your skin from ultraviolet A and ultraviolet B rays of the sun, but not perfectly. Sunscreens wash off, become diluted by sweat, and must be applied 30 minutes before exposure in order to be effective. Reapply it more than once.

Wearing a broad-brimmed hat and staying in the shade between 11 a.m. and 2 p.m. will also help.

## Smoke Cessation

By Judy Wise  
EAP Coordinator  
258-2409

Your Employee Assistance Program will assume the cost of up to three visits to a local medical doctor in order for you to secure skin patches which aid in the cessation of tobacco smoking. The three skin patch-type antidotes for cigarette smoking currently on the market can be secured only by a prescription from a licensed physician.

The EAP's efforts to assist you and/or your eligible dependents with smoking cessation by visiting a personal physician and paying for that visit, subsequent physician visits, and the patches themselves is a one time effort to assist with nicotine addiction. It was precipitated by the fact that many Champion facilities are becoming totally smoke-free in 1992. This payment by the EAP will be available **ONLY THIS YEAR — 1992**, and for any user for nicotine addiction on a **ONE-TIME BASIS ONLY**.

If you would like to try the patches, give me a call. You will have to provide me with your doctor's name, so I can send him/her a letter authorizing payment for up to 3 doctor visits. I will then send you an authorization form for Osco Drug (Holiday Village), to be presented to them along with the prescription your doctor gives you. Osco will bill Champion for the patches. It's a fairly easy procedure. This is your chance to "kick the habit," have better health, more money, and a feeling of control and a sense of accomplishment. Give me a call - - **TODAY!!!!!!**



# Did You Know?

## That the easiest way to save money is through Payroll Deduction at your Credit Union

Simply authorize the credit union to make regular deductions from your payroll check and then add this amount to your share account. Automatic savings is one of the most successful ways to get ahead that was ever invented and your money starts to earn dividends immediately. See us about the details.

CHAMPION INTERMOUNTAIN FEDERAL CREDIT UNION

Hours: Monday & Friday - 7:00 a.m. - 4:00 p.m.

Tuesday, Wednesday & Thursday - 11:00 a.m. - 4:00 p.m.

**CLOSED: Friday, July 3, 1992. The credit union will be closed the whole week of August 10th through August 14th.**



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## HERE'S THE SCOOP!!!

Looking for an answer to a job or company related question? Want to know if the current rumor is true? Let one of your **Tamarack Committee Members** help you get your answer. Just write your questions on this form, cut it out and send it to one of us. If the question is thought to be of general interest, it may be chosen for publication in *The Tamarack*, along with the answer. Even if your question isn't published, you'll still get an answer by phone or inter-office mail if you sign your name to the form. Your name will not be published without your permission.

Question(s): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name (Optional) \_\_\_\_\_

Title \_\_\_\_\_

Department \_\_\_\_\_



# July Anniversary Dates

Lynn Askin  
 John Loran  
 Grant Simic  
 Roger Nimmick  
 Mike Behner  
 Zale Bender  
 Roy Robinson  
 James Smith  
 Keith Bailey  
 Kevin Wolfe  
 Ron Wolfe  
 Sharon Jochinsen  
 Walter Parker  
 Diane Farra  
 William Christianson  
 Roy Gilmore  
 Rodney Hertz  
 Dennis Persicke  
 David Arends  
 William Jackson  
 Michael Burch  
 Mark Boice  
 Chris Marquardt  
 Ricky Stevenson  
 Keith Ingraham  
 Tracy Cuplin  
 Melvin Fassio  
 Duane Williams



## Quick Summer Treats

**Shake.** Blend vanilla yogurt, fresh fruit (honeydew melon, strawberries, blueberries), and perhaps a hint of sweetener. Serve with a spoon in a frosted glass. To thin for slurping through a straw, add skim milk.

**Freeze.** Freeze fresh fruit (grapes, berries, peaches, bananas) or fruit juice for portable, icy refreshers. Fat-free, sugar-free yogurts come in a variety of flavors.

**Toss.** Salads—fruit, vegetable, and pasta—are standard summer fare. They add color, crunch, and nutrients to every meal. Try light variations of cucumber, salsa, or yogurt dressings.

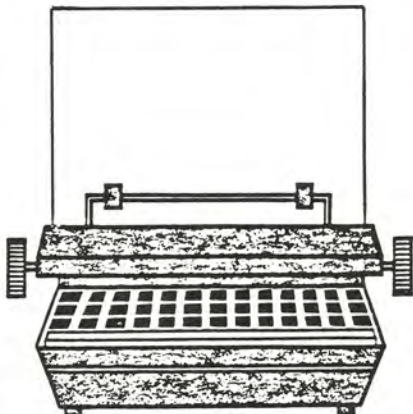
**Chill.** Chilled soups of fruit or vegetable puree taste best when made ahead. Pour into a picnic jug or insulated bottle for a convenient cooler.

**Zap.** Microwave meats until they're almost done, then broil to finish. Retain veggies' crunch and color by cooking them briefly.

## Correspondents

We are currently looking for several staff correspondents for "The Tamarack." We are looking for people who can interview employees, gather information, take photos, and/or write articles for "The Tamarack" on a monthly or bi-monthly schedule.

If you are interested in working with a team of correspondents to produce an interesting, informative monthly newsletter, please call a member of the Tamarack Editorial Committee.



### TAMARACK EDITORIAL COMMITTEE

John Barnhart .....	Ext. 2259	Deb Moravec .....	Ext. 2212
Jim Bentley .....	2611	Ed Roberts .....	2108
Karen Carter .....	2206	Larry Schneider .....	2337
Tom Hilmo .....	2285	Glenn Smith .....	2259
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Mel Lockridge .....	2231		





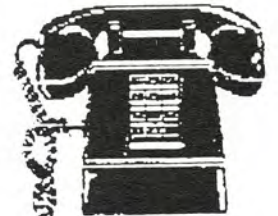
# July, 1992

## CALENDAR OF EVENTS

**Happy 4th of July!**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<b>JULY OBSERVANCES:</b> Anti-Boredom Month National Ice Cream Month National Hot Dog Month National Picnic Month National Purposeful Parenting Month Read an "Almanac" Month Sauerkraut, Salad, & Sandwich Season			1	2	3	4
5	6	7	8	9	10	11
INT'L. AUTO TOUR  UNION MEETING 7:00 P.M.			EFFECTIVE PRESENTATION SKILLS TRAINING VALLEYOOP FESTIVAL '92	EFFECTIVE PRESENTATION SKILLS TRAINING VALLEYOOP FESTIVAL '92	EFFECTIVE PRESENTATION SKILLS TRAINING VALLEYOOP FESTIVAL '92	INDEPENDENCE DAY INT'L. AUTO TOUR  VALLEYOOP FESTIVAL '92
FESTIVAL: "THE WORLD COMES TO MISSOULA" FOR INFORMATION, CONTACT: MAETA KAPLAN, 406/721-9620						
12	13	14	15	16	17	18
VALLEYOOP FESTIVAL '92  TAMARACK ARTICLE DEADLINE FOR AUGUST ISSUE	EFFECTIVE PRESENTATION SKILLS TRAINING	EFFECTIVE PRESENTATION SKILLS TRAINING				
19	20	21	22	23	24	25
26	27	28	29	30	31	
						JULY was named Julius by the Roman Senate to honor Julius Caesar, born in this month.

Every month we will be including a calendar of events for you to announce your clubs, fund raisers, drawings and raffles, union meetings, company events, and other items of interest. If you would like to put your events on the calendar, please contact a **Tamarack Committee Member** by the 12th of the month PRECEDING the event.





## WHAT'S SO SPECIAL ABOUT

# J·U·L·Y·?

**Birthday Hall of Famer: Louis Armstrong** (Born New Orleans, LA, July 4, 1900. Died New York, NY, July 6, 1971. Trumpet player and first internationally recognized jazz soloist.)

**First U.S. Government Building Dedicated, July 31, 1792.** President George Washington is said to have laid the cornerstone for the first U.S. government building, the U.S. Mint in Philadelphia. The first federal facility to manufacture gold, silver, and copper coins is still in operation today. Coins are also made in Denver, and periodically in San Francisco.

**Presidential Succession Act 45th Anniversary: July 18, 1947.** President Harry S. Truman determined the line of succession should the president be temporarily incapacitated or die in office. His Executive Order declared that after the vice president, the country should turn to the speaker of the house, and then to the president pro tem of the senate for top leadership. This line of succession became the 25th Amendment to the U.S. constitution in 1967.

**Democratic National Convention: July 13-16, 1992.** New York City is the site of this year's gathering to nominate the Democratic Party candidates who will face the people in the 1992 presidential election this fall. For this occasion, New York expects 4,922 delegates and alternates, 5,000 party officials, 500 foreign dignitaries, and 20,000 members of the press.

**National Country Music Day: July 4, 1992.** Often described as America's favorite kind of music, country began in the rural South and spread from Nashville, Tennessee, via radio to all America and overseas. Today's top country performers often hit the apex of the pop music charts — Bonnie Raitt, Kenny Rogers, Dolly Parton, Lee Greenwood. You're likely to hear American country sounds at community celebrations this Fourth of July!

**National Recreation and Parks Month, July 1-31, 1992.** Focuses attention on the quality leisure activities of parks and available to people of all ages. By the National Recreation and Park Assn., 3101 Park Center Dr., Alexandria, VA 22302.

**Dog Days, July 3-Aug. 15.** The hottest days of the year in the Northern Hemisphere. Originally the time when Sirius, the Dog Star, rose just before or at about sunrise from July 3 to Aug. 15. A period of hot, sultry weather, believed in ancient times to be an evil time.

**Independence Day, July 4, 1992.** A public holiday commemorating the signing of the Declaration of Independence on July 4, 1776. Special events held in most cities.

**Cheyenne Frontier Days, July 17-16, 1992.** Held annually since 1897, featuring 9 rodeos, chuckwagon racing, four parades, other events. By Frontier Days, Box 2477, Cheyenne, WY 82003.

**National Ice Cream Day, July 19, 1992.** (Sundae Sunday) To promote our favorite dessert. Int'l. Ice Cream Assn., 888 Sixteenth St. NW, Washington, DC 20006.



*This newsletter is the monthly publication of ALL Champion/Bonner Operations employees and their families. Your suggestions and articles are welcomed and encouraged.*

*The Tamarack Editorial Committee*

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Champion International Corporation

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