

The Tamarack



BONNER, MONTANA

OCTOBER 1992

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LUMBER, PRODUCTION & INDUSTRIAL WORKERS

Local Union  No. 3038

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
BONNER, MONTANA 59823

ADDRESS OF WRITER

FOR IMMEDIATE RELEASE:
September 8, 1992

CONTACT:
Bryan Erhart 406/728-2443
Denny Scott 202/546-6206

WORKERS PETITION CELEBRITIES TO ENTERTAIN HUMAN COSTS OF FOREST PROTECTION

Montana — In a petition to a group of celebrities, including Michael J. Fox, Ed Begley, Jr., Whoopi Goldberg, Bruce Willis and a host of others, working men and women in Montana called upon celebrities and members of the entertainment industry to learn more about the cost of extreme environmental protection on jobs and family welfare.

The petition was sent earlier this week to those entertainers who signed a statement opposing the Montana National Forest Management Act, S. 1696 now under consideration by the U.S. Congress. This legislation will set aside nearly 1.2 million acres of national forest land, as Montana's first statewide wilderness bill. Labor helped stimulate a mediation process that brought together environmentalists, industry and labor to reach a compromise. As a result, a statewide proposal was then developed by Members of Congress. Forest products workers in the state believe it provides the best balance between protecting forests and jobs.

The petition included a statement noting that the signatories, "Work in Montana lumber and wood products mills and (we) support (S. 1696), and reasonable amendments made by the House because it provides wilderness protection and a reasonable sustainable timber harvest."

The statement accompanying the petition chastised the celebrities for supporting wilderness legislation that would severely restrict timber

MEMBER OF INLAND EMPIRE DISTRICT COUNCIL AND WESTERN COUNCIL, LUMBER, PRODUCTION & INDUSTRIAL WORKERS

October 1992



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harvests -- resulting in widespread job loss and community upheaval -- without consulting those who would be most affected.

“As a celebrity we believe you have an obligation to investigate all sides of an issue before advocating any one position before Congress. We live in Montana and we need the wilderness issue resolved. You’ve made that immensely more difficult. You should have talked to working people before embracing the most extreme environmental Montana wilderness cause.”

“We depend on a sustained yield harvests to support our families,” the statement continued. “We don’t want food stamps and welfare, we want decent paying jobs. Why, with all your fame and wealth, are you attempting to take that from us?”

The petition came on the heels of a letter from Sigurd Lucassen, president of the 550,000 member United Brotherhood of Carpenters and Joiners of America (UBCJA), AFL-CIO, to entertainers who signed the statement.

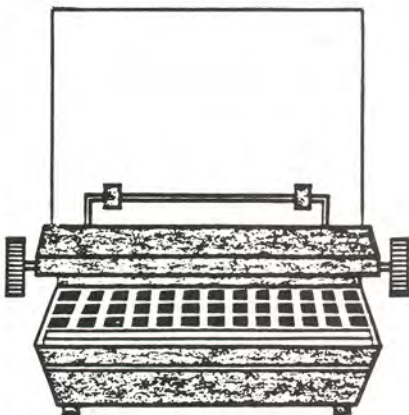
In the letter President Lucassen wrote “The Montana bill represents a consensus -- reached through compromise -- as to how to manage the Montana lands subject under the act in the public’s best interest. . . we (the UBCJA) welcome your continued involvement in the public debate on forest management policy, however it is my hope that we might persuade you to adopt a more balanced approach that protects both jobs and the environment.”

Bryan Erhart, one of the organizers of the petition drive, said, “Our members are in the greatest fight of their lives. Unlike Hollywood movie stars, forest products workers cannot depend on a director or script writer to produce a happy ending. Entertainers have a responsibility to weigh both sides of an issue before issuing a statement that has tremendous impact on hundreds of thousands of workers and their livelihoods. Celebrities who come to Montana a few times a year to stay on their huge ranches shouldn’t be trying to destroy the livelihood of those who live and work here year-round.”

Correspondents

We are currently looking for several staff correspondents for “The Tamarack.” We are looking for people who can interview employees, gather information, take photos, and/or write articles for “The Tamarack” on a monthly or bi-monthly schedule.

If you are interested in working with a team of correspondents to produce an interesting, informative monthly newsletter, please call a member of the Tamarack Editorial Committee.



TAMARACK EDITORIAL COMMITTEE

John Barnhart	Ext. 2259	Deb Moravec	Ext. 2212
Jim Bentley	2611	Ed Roberts	2108
Karen Carter	2135	Larry Schneider	2337
Tom Hilmo	2285	Glenn Smith	2259
Sue Hogan	2214	Alan Wagner	2259
Mel Lockridge	2231		

SAFETY

Loss Prevention Accident/Incident Report

August 1992

By Jim Connelly

Bonner experienced **23** recordable accident/incidents this month, **2** of which were lost time and **4** were restricted work activity.

Lost Time:

Central Services - a millwright strained his back while working inside the boiler scrubber. (A July incident but began losing time in August.)

Plywood - a plywood grader strained his knee when he turned abruptly to throw some veneer into a cart.

The Log Yard/Processor had an excellent month with no recordable accident/incidents. The department now had **10 consecutive months of no lost time.**

Central Services experienced **1** recordable accident in addition to the lost time accident.

The Lumber Department experienced **4** recordable accident/incidents, **1** of which was restricted work activity. There were no lost time. The Department has a tremendous record of **20 consecutive months** of no lost time. They now have **448,222 manhours** without experiencing a lost time injury. The Plywood Department experienced **12** recordable accident/incidents, **1** of which was lost time and **5** were restricted work activity.

Our Bonner Complex Lost Workday Rate and OSHA Rate remains good when compared to our yearly goals:

Lost Workday Rate 1.9 vs 2.2 goal
OSHA Rate 8.6 vs 9.9 goal

	Total Recordable Cases	Lost Workday	Restrict Activity	Lost Work Rate	OSHA Rate
Central Services	7	2	2	4.3	8.6
Log Yard/Processor	4	0	1	0	2.8
Lumber	28	0	9	0	8.7
Plywood	63	6	19	2.3	9.5

Some notable milestones of no lost time attained in July and August by areas throughout the plant site are:

- Processor swing shift - 2 years
- Processor day shift - 1 year
- Plywood shipping - 7 years
- Maintenance graveyard - 5 years
- Dryers swing shift - 1 year
- Green End graveyard - 1 year

Hunting Safety — A Good Way to Live!

By Larry Schneider

It seems that every year about this time the hunting bug seems to bite. For some this bite is contagious with very adverse symptoms. There is a swelling of the neck, some funny sounds called bugling, and a fever to buy a new 4x4, gun, and all the other equipment that is needed to get the big one. Every year this happens and every year it seems that some hunters overlook one of the most important things that should be taken on every hunting trip. That is **SAFETY.**

Yes, I know this is just what you wanted to hear about, but good hunting safety is something that we need to keep in mind. After all, hunting season is only a few weeks long and the rest of the time we don't have to worry about it — right? **NOT!** Good hunting safety (bow or gun) should be practiced all the time.

I have often wondered if a hunter had to pass a safety test every year in order to get his hunting license, how many hunting accidents could be avoided? Every year you can read in any newspaper about some hunting accident. It is not always the young and inexperienced hunter. Usually it is the long time, experienced hunter that has been doing it their way for so many years that they let their safety habits go out the window once too many times and they end up a victim of poor hunting safety.

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SAFETY

(Hunting Safety. . .Continued from Page 3)

Did you know that in the last 10 years in the state of Montana alone there has been 131 hunting related accidents? Of this 131 hunting accidents, 22 have been fatal, 106 non-fatal and 3 were weather related fatalities. From January 1, 1991-December 31, 1991, there were 4 fatal hunting accidents. The average age of these 4 hunters was 33. Of the 4 non-fatal hunting accidents the average age was 27 years. The 3 weather related accidents happened in 1991 with the average age being 48 years. Some people may not think of weather related hunting fatalities as being a hunting safety item, but if you think about it, anything that has to do with hunting is a matter of proper preparation and safety.

We all know that there are a lot of other things that could be said about hunting safety, but if we just think and use good common sense in regards to hunting and the safe use of firearms we will be able to tell all about the big one that we shot and not become just another number on a chart of hunting accidents.

Here are 10 good hunting safety rules from the Fish, Wildlife and Parks Department that everyone should know and practice:

- 1. Treat Every Gun As If It Were Loaded.** Don't assume the firearm you are carrying is empty. Give it the respect you would a loaded gun.
- 2. Don't Load Before You Are Ready.** Take down or have all actions open before traveling. Make sure firearms are unloaded while in their case.
- 3. Police Your Target Practice.** Control your line of sight. Make sure your backdrop is more than adequate to protect unseen bystanders. Avoid targeting hard, flat surfaces or bodies of water.
- 4. Watch Your Muzzle.** Know and control the direction of your muzzle at all times. Never pull a gun by the muzzle toward you.
- 5. Watch Your Step.** Never climb fences, jump ditches or make awkward moves while holding a loaded firearm.
- 6. Know Your Target.** Make sure you identify your target before firing. Prepare yourself by studying game features before

hunting.

7. Keep It Serious. No matter how enjoyable it is, hunting is no game. Avoid horseplay and never point a firearm where you don't want to shoot.

8. Inspect Your Firearms. Before loading, inspect your barrel for obstructions. Check ammunition to make sure its specifications match those of your gun.

9. Store Firearms Safely. When not in use, store unloaded firearms separately from ammunition. Keep all out of the reach of children and inexperienced users.

10. Never Drink And Hunt. Never consume alcoholic beverages or other mood-altering drugs before or while hunting.

Good luck and have a safe hunting season.

Fire
Prevention
Week
October 4-10

For A Happier, Safer Halloween:

- Choose bright costumes decorated with reflective tape.
- Use makeup instead of masks.
- Hand a flashlight to your children as they exit your home.
- Accompany young children.
- Collect treats in small bags that won't spill easily.
- Avoid long or awkward costumes, candles, and high-traffic areas.
- Trick or Treat only at the homes of friends.



Fire Prevention Week Is A Time To Check Safety Practices



Big fires start small. That's the reason seeking out and eliminating small fire hazards can prevent disaster.

It's a pesky job, one that seems to have little reward at the time it has to be done. For that reason, setting a specific time to do it is an excellent idea. Fire Prevention Week, October 4-10, should prompt you to make that special effort to root out hazards that could cause a fire.

At work, fire prevention practices are emphasized throughout the year. Still, take time now to examine your immediate surroundings. Here are some things to look for:

Overloaded electrical outlets. If you have multiple receptacle devices plugged into an outlet, ask to have additional outlets and electrical lines installed.

Check storage areas you use. Clean them up or reorganize them if necessary. Do the same for outside areas. Don't let trash pile up or stacks of papers collect.

Test smoke alarms to assure yourself that they work properly.

Take time to locate fire extinguishers. Find out how to operate them if you aren't sure how to do it.

Be sure you know the fire escape route from your workplace as well as an alternate route.

Think about your handling of flammable chemical products. Know what the hazards are, how and where to store flammables.

Be alert for danger signals like overheated cords, unexplained sparks, and inappropriate odors. Report any of these suspect conditions without delay.

As always, concern about safety and awareness of your surroundings are your best protection.

Big fires start small. Think now about where they could break out.

Young Hunters Learn Safety!

By Larry Schneider

"What do you do when a bullet gets caught halfway in the barrel of the gun?" asked the young boy. Don Felton answered him with care and made sure his question was answered satisfactorily.

I entered the 6th grade classroom at Bonner Grade School at 8:00 p.m. The teacher is Don Felton. There are 34 boys and girls, several parents, and one other instructor deeply engrossed in learning "Hunters Safety." This is the first step for these young people in getting their first hunting license. The class is already one hour old and both instructors are up to their necks in hunting related questions from a young and eager audience.

Hunter Safety Classes are put on twice a year. Once in the spring and once in the fall. Each class is 6-7 sessions and each session is 2 hours long. Usually from 7:00 to 9:00 p.m. there is also a field course at the end of each class. The instructors, Don Felton and Larry Burlingame, are both longtime instructors. Don says, "I have been doing this for 13-14 years, and next to Larry, I am the new kid at it. Larry has been teaching this course from the very start of the Hunter Safety Program in 1957." The average class is about 25 kids and it is very serious. "If a kid comes in here just to goof around, or does not pay attention, out he (or she) goes — no questions asked," replied Don.

I asked Don how he became involved and also how others could become involved. He stated, "It doesn't take much, just a love to help kids." Don's brother teaches Hunters Safety classes in Missoula and got him started. If a person wants to become an instructor, just call the Fish & Game or see another instructor. You can learn the program and take a test to become a Certified Hunter Safety Instructor. "The whole program is good, but I would like to see a little more depth," Don said, "but finding volunteers to do this kind of work is very hard. This

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SAFETY

(Young Hunters. . .Continued from Page 5)

whole program statewide is volunteer. There is a great need for volunteers, especially in the outlying areas."

I asked Don about the highlights of doing this. With a big smile he said, "I hope that when a kid leaves this class we have instilled in them good gun safety, good hunting ethics and a good attitude and respect for firearms. Of course we always like to see a kid's face light up with a big smile when we hear about that first hunting trip or the first deer or elk. Also, it is nice to see more and more young girls learning firearm and hunting safety."

Even though this class will be over at the time of printing this article, there is always next spring. If you have any questions about the course, call Don Felton at the Bonner Grade School or at home. I am sure he will help you get them answered.

News From The Safety Coaches

By John Abel

Bonner's Safety Coach Program is now one year old. The Libby Mill recently decided the program was so successful that they trained their own Safety Coaches. Libby's coaches will be touring the Bonner Mill on September 14th to view safety meetings, examine the Resource Library, and talk to our coaches about the program. The Klickitat Mill is considering training Safety Coaches and has invited four Bonner coaches to come and talk with their employees. Joe McKay, John Abel, Rich Lawrence and Keith Bomstad will go to Klickitat Septemer 15-19 to explain the nuts and bolts of the program. Klickitat management hopes this will initiate their own Safety Coach Program.

Safety Representatives who have not been trained in the two day workshop, "Effective Safety Meeting Skills," will soon have the opportunity. The next two day session will be October 7-8 at the BFPA from 8:00-4:00. Con-

tact a Safety Coach or tell your foreman to get you signed up.

The Safety Coaches will also be teaching meeting skills sessions to PM people. The dates for the first two workshops will be October 19-20 and October 26-27 at the BFPA from 8:00-4:00. More will be scheduled as needed.

Remember to use the Resource Library. There are many excellent ideas for safety meeting topics available as well as safety films.

Fall Foliage Harbors Poisonous Plants

If you love to hear the crunch of colorful fall leaves underfoot, look before you step. Poison oak and poison ivy join in the fall festivities, too, and may be hard to spot among all the vivid colors.

Stay on well-traveled paths when walking in the splendor of autumn woods. If you do brush against poisonous plants, or your dog roams through them, wash any exposed parts immediately with soap and water. Too late? Itching and swelling may be relieved with over-the-counter lotions. If they don't help, consult a physician.



Champion Road Management Program

By Andy Lukes

Forest roads may not seem like an exciting subject but the approximately 5,000 miles of forest roads on Champion lands in Montana are extremely important to both Champion and the general public.

For example, these roads allow Champion foresters to both manage and develop Champion's timberlands and to assure that we have the necessary means to transport logs to keep our Bonner and Libby mills adequately supplied with logs. Without these roads all our jobs would be in jeopardy. These roads also represent a very sizable investment with a current replacement value **in excess of 50 million dollars**. For comparison, this replacement value is over three times the cost of the new Bonner Studmill.

To our employees and the general public, these same roads provide access to Champion and other forest lands for a wide variety of recreational activities. Roads are very important to what we all consider to be the unique Montana lifestyle, whether our interest is firewood gathering, huckleberry picking, hunting, fishing, watching wildlife or just recreational driving.

Like any very valuable asset, Champion's roads need to be very carefully managed, maintained and protected. Each year, Champion spends in excess of three quarters of a million dollars just to keep these roads in a usable condition and to repair damage from vehicle use and natural erosion processes.

Champion has long recognized both the value and need to have a responsible road management policy. In the early 1970's, Champion foresters initiated the establishment of walk-in hunting areas on Champion lands to provide additional protection to big game animals, as well as a quality hunting experience. Over the years, this program has grown to over 25 areas and approximately 119,000 acres in the Missoula Area alone.

In addition, Champion has been an active participant in the Montana Cooperative Road Management Program. This statewide program involves all major landowners in

Montana. Its goals are simply to provide uniform signing of roads throughout Montana so that the general public is not confused on a wide variety of different signs and symbols in the woods and to promote responsible road management and use by the general public.

The familiar brown and white signs on our forest roads and gates state what road use restrictions apply and the purpose of these restrictions have now become a part of the experience of using Montana's forest lands. This program has been very successful in promoting responsible use of our forest road system.

Roads, like people, can be damaged by improper use. When forest roads are wet and soft, please restrict your use of those roads. People, and the vehicles they use, can and do cause costly damage to our road investments. The majority of roads on Champion lands are solely owned by Champion and are not public roads. This means that Champion alone bears the full cost of any damage by the recreational public, as well as natural weather conditions such as localized high intensity rain storms.

To further protect these roads from inappropriate use, Champion and other cooperating landowners established a gate system to further protect our lands and associated wildlife resources. To date, this system consists of over 300 gates which are closed periodically, seasonally, or year-round as specific conditions and local agreements dictate.

If you have any questions on Champion roads, please call Champion's Missoula Area Foresters at 258-2614.



IMPORTANT INFORMATION

AMERICAN PULPWOOD ASSOCIATION
 SUITE 206 2300 OAKMONT WAY
 EUGENE, OREGON 97401
 503/683-8338

92-14
 August 1992

ISSUE: SENATE KILLS APPEAL REFORM

Summary: On August 6, 1992, the Senate voted 57-38 to stop the U.S. Department of Agriculture from amending its administrative appeals regulations. The Department of Agriculture, with vast public support, had proposed to limit the use of frivolous appeals, designed only to slow up the system and stop the harvest of timber. The amendment to the Senate Appropriations Bill, made by Senator Fowler (D-GA), would have prevented the Forest Service from making any changes to the appeals regulations. A substitute amendment introduced by Senator Craig (R-ID) was then offered and passed on a voice vote. Senator Craig's proposal would allow the Forest Service to limit the use of appeals to people who had participated in the public comment period before the issuance of a decision notice. The amendment would also require that appeals be filed within 30 days of the decision and that Forest Service officials meet with the person/group bringing the appeal, in an effort to settle the disagreement.

The Senate Appropriations Bill will now go to Conference Committee, where it is extremely unlikely that we will see the amendment removed from the package. Even under Senator Craig's proposal, we do not expect to see any substantial relief from the abusive use of appeals by the preservationists.

The choice is yours.

VOTE!

With Election Day on Tuesday, November 3, it's time to make your voice heard.

Voting is both a privilege and a duty for each and every man and woman over the age of 18. All Americans have the right to vote, as well as the responsibility to make a free, informed choice.

Champion urges all citizens to vote in the next local, state, and presidential election on November 3.

It's your right, your voice, your choice. Vote!

*Champion Spirit —
 Community Pride*

 **Champion**
 Champion International Corporation

IMPORTANT INFORMATION

George Sleet
 Director
 Quality Services Division

August 19, 1992

Mr. Tom Breum
 Champion International Corporation
 P.O. Box 1007
 Bonner, Montana 59823-1007

Dear Tom:

Following your July 21 JAS approval, your official certificate recently arrived from Japan. We have had it framed, and Marv Pelky will deliver it to you soon. It's attractive, and will look good in your conference room.

Tracy Cuplin should be commended for his hard work throughout the process. We know the paperwork must have seemed interminable, but Tracy stayed with it and kept things moving on your end.

Congratulations, Tom! I'm looking forward to my next visit to Montana.

Sincerely,

GS/pl

cc: Jon E. Marshall
 W. T. Robison

7011 So. 19th St. / P.O. Box 11700 / Tacoma Washington 98411-0700 : 206 565-6600
 TLX 32 7430 / FAX 206 565-7265

Endangered Species Act Out Of Balance

By Randy Webb

Americans are suckers for guilt. We feel guilty about our diets, about our television habits, and much more at a gut level, about the social and political condition of our



world.

We're also suckers for protecting the under-

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IMPORTANT INFORMATION

(Endangered Species Act. . .Continued from Page 9)

dog, especially if the underdog happens to be weak or defenseless. Our guilt is so powerful it sometimes makes us irrational. And if the underdog is soft or furry, our emotional and financial responses can be profound. For example, despite years of public education, dozens of "abandoned" sea lion pups die after being dumped at wildlife refuges by well-meaning "rescuers."

And some of our fellow citizens are adept at exploiting our guilt. They specialize in converting our guilt into mountains of cash for tax environmental industry.

Twenty years ago, well-meaning people worked for the adoption of a new law designed to protect the ecosystem against the idiocy of unrestricted chemical use, runaway urban sprawl and overpopulation.

Twenty years ago, Americans were becoming aware of the adverse effects of the indiscriminate use of DDT on the environment. Rachel Carson's book, "Silent Spring," became required reading in most high school social studies classes.

Paul Ehrlich's book, "The Population Bomb," was climbing up the international best-seller list. For the first time in our history, instead of offering hope for solutions to our social problems, people were identified as the enemies of Nature.

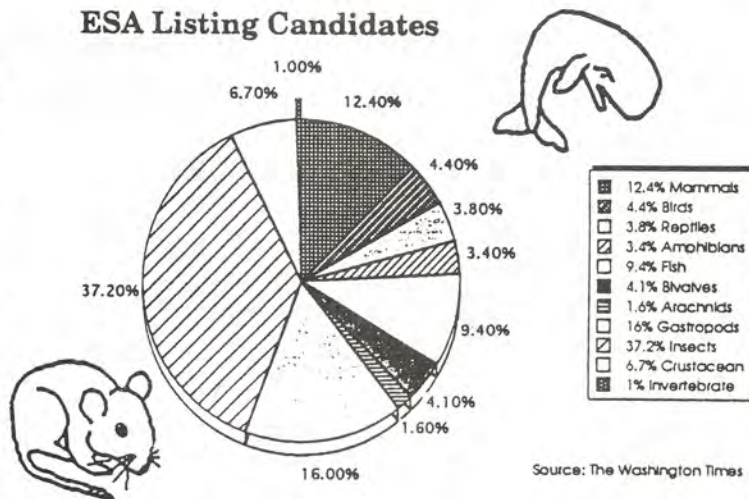
Against this backdrop of guilt, the Endangered Species Act (ESA) was adopted. The intent of the Act, according to those in Congress at the time, was to provide a means to prevent specific acts that would irreparably harm an individual species.

At first, ESA functioned as intended. It was used to stop or redirect management decisions that could be linked with ecological damage to an individual species.

But as administrative rules governing the ESA were expanded, the Act became overriding. Today, it has emerged as the most powerful piece of environmental legislation ever enacted by a free society. So powerful, in fact, that it now threatens to destroy the economic underpinnings of our society.

Today, ESA is reshaping the economic life of virtually every community where ranching,

ESA Listing Candidates



agriculture, timber production, mining or manufacturing takes place, and not for the better. The Act has become an administrative nightmare of red tape and reprehensible decisions.

Most people can identify with the Northern Spotted Owl. Its fearlessness and large liquid eyes give it near universal appeal for the environmental industry's frontal attack on forestry. The same is true for California gray whales, timber wolves, and other mammals used to market the environmental agenda.

But according to a "Washington Times" editorial by Kenneth Smith, of the 3800 or so species proposed for listing under ESA, "Roughly 65% are either crustaceans, insects, gastropods (such as snails), arachnids (such as spiders), or bivalves (such as clams and mussels). Rodents, including bats and rats, make up another 8 percent of the list."

Of particular concern according to Smith, are petitions to list such creatures as the Tuna Cave Roach. In that case, the debate over whether to spend \$2.6 million (the average cost of listing and recovery planning according to the Fish & Wildlife Service) to save the cave dwelling cockroach should be compared with the \$500 billion annual expenditure made by the American public to trap, spray, poison, and destroy cockroaches.

The Endangered Species Act is out of balance. You and I must hold our representatives in Congress accountable for its amendment.

Note: This article was reprinted with permission from Pittsburgh Testing Laboratory Forest Products.

IMPORTANT INFORMATION



MISSOULA COUNTY SHERIFF'S DEPARTMENT
200 W. BROADWAY
MISSOULA, MONTANA 59802

Phone (406) 721-5700

Fax (406) 721-8575

xc: Max Ekenberg

Jon Dahlberg

Bob Brewer

File

DOUG CHASE
SHERIFF

LARRY WEATHERMAN
UNDERSHERIFF

August 19, 1992

Champion International Corporation
P.O. Box 8
Milltown, MT 59851-0008

Dear Sirs,

On behalf of all involved and all of the campers attending the Missoula County Law Enforcement Youth Camp, our heartiest thank you for your contribution of \$225.00

The summer for many youth will be extra special. For some an event of a lifetime. You helped make it possible. You and our staff volunteers, headed by Youth Court Operations Chief Glen Welch, have made possible wonderful memories, new solid relationships and best of all contributed to a youth's betterment.

Again, thanks and perhaps you won't mind letting us request your support in the future.

Sincerely,
Doug
Doug Chase
Sheriff

Your generous amount is greatly appreciated

Jim Oberhofer
Jim Oberhofer
Chief of Police

Tax ID #81-0368764

IMPORTANT INFORMATION



To:
Tom Breum

From:
Walt Wehrmann

Date:
August 20, 1992

Subject:

On my most recent trip to Germany I had the opportunity to spend part of the morning with Reiner Gerhards of Karl Ahmerkamp.

We visited his yard and he commented on a number of different occasions how he liked the quality of your plywood coming out of Bonner. He knows when he buys plywood from Champion that he is assured of a consistent high quality, a good face and a very tight core.

His customers have become accustomed to Champion plywood and in many cases request our plywood over other producers that he buys from.

He has opportunities at times to buy from U.S. exporters at a few less dollars but as he said "sometimes the quality is very good and sometimes the quality is very bad."

A little more history on Ahmerkamp. They have three yards in Germany and have most recently opened up a yard in the former East Germany in the Leipzig area. All of your products move through all the yards and he is hopeful that their business will continue to grow with Champion.

Please pass on my thanks to all your people from the green-end all the way through shipping and packaging that make business like this a pleasure with customers.

WV/maf

Walt

AUG 20 1992

8/27

Tom -

This is a tribute to you and all the employees in the plywood plant. Everyone has worked extremely hard to manufacture a quality product to compete in the European market. It appears the hard work has paid off. Congratulations to you all.
Best regards
Bob Brewer

EARLY DAYS AT BONNER

They Don't Build Em Like They Used To— Good Idea Or Bad?

By Glenn Smith



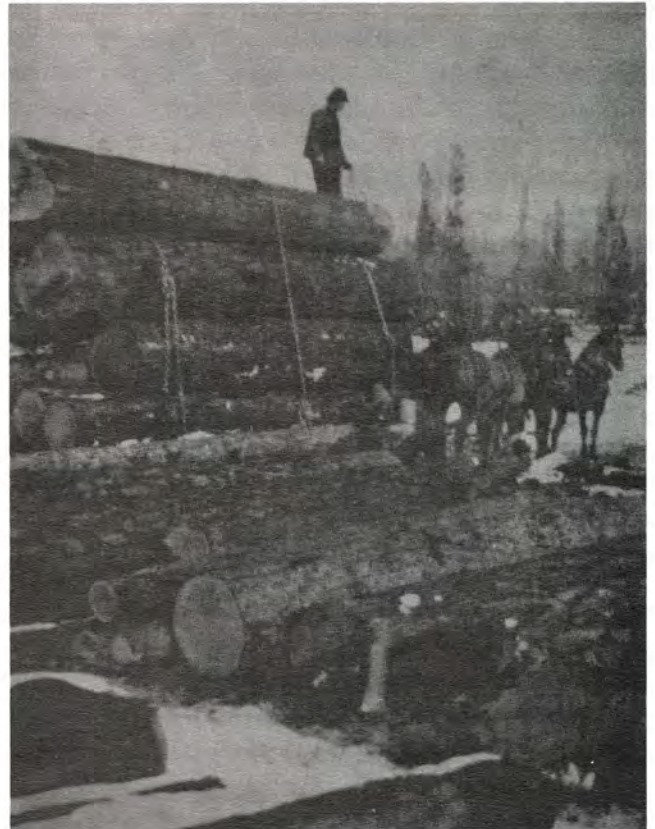
Can you ever remember making this statement? “They don’t make things like they used to.” I have and while I was looking at this old picture, I couldn’t help but think, “I’M GLAD THEY FORGOT THIS ONE.” Study the picture of this old steam powered Caterpillar for a moment and try to visualize the man (or group of men) who said, “Let’s put a steam powered locomotive on a clefted track system and see how it works.” It obviously must have worked reasonably well, which leads to my second thought -- how would you keep a crew of Teamsters from rolling on the ground and laughing while you convinced them that this steam leaking, piston clanking, spark spewing monster was going to replace a matched team of Percheron or Clydesdale horses?

This old steamer originally belonged to the Western Lumber Co. in Milltown, which was later acquired by the Anaconda Company at Bonner. During the transition from Milltown to Bonner, the records for this old steamer were lost — so, we have no idea how long this piece of equipment was used or when it was scrapped.

The dependable old workhorses were eventually phased out, leaving us a few

pictures of them, the teamsters, and the facilities used for their care. One of the horse barns was located at the far end of the Lumber Department Log Yard next to the river. Traces of the company ranch in Potomac (where the hay was grown and the horses were pastured for rest and relaxation) can still be seen as you travel through Potomac on Highway 200. The position, pay rate, and job description for BARN BOSS are only interesting notations in the history of the early days at Bonner.

The old steam tractor sets the stage to remind us that we must continue to be receptive to change and utilize the creative minds and talents of our operators and maintenance personnel. This old picture (and many others around the plant) is proof that we have always been receptive to change, and will continue to remain leaders in quality lumber manufacturing.



PROFILES

Evelyn Fehr

"A casual employee"

By Sue Hogan

It is two o'clock on a Wednesday afternoon and Lisa Zimmerman, a secretary in the Plywood Plant, is on a week long vacation. Lisa is able to enjoy her vacation to the fullest, knowing that her work at Bonner is being taken care of while she is away. As the telephone rings in the Plywood Office, a friendly, helpful voice answers, "Plywood Office, Evelyn speaking."

Evelyn Fehr has been working for Champion Bonner as a "casual employee" since October of 1983. Working in this position has given Evelyn the opportunity to temporarily fill a variety of salaried positions during vacation, maternity leaves, and illnesses. "Working these flexible hours has given me an opportunity to meet many people," explained Evelyn. "Not only does this position allow me to get out of the house now and then for a breather, but it also has been exciting learning the Champion process from beginning to end."

When Evelyn is not called into the office to fill in for someone, she can be found at home taking advantage of relaxing moments; possibly crocheting a tablecloth for herself or an afghan to give as a gift. Once Evelyn has taken pleasure in her favorite craft, she grabs a cold Pepsi from her refrigerator and heads to the computer to play an hour or so of Mahjongg, a Chinese rummy game, occasionally taking short pauses to play with her dog Mitzi, a two year old golden haired Chihuahua. If there is enough time in the day, Evelyn might be playing two handed pinochle with her 78 year old mother who lives just a short distance away. "If you happen to be in my neck of the neighborhood and all of the neighbors have started up their lawn mowers," Evelyn chuckled, "chances are I am playing my organ, piano or accordion."

Evelyn is very family oriented. It is not uncommon for her son Howard, a Sergeant of the Missoula Sheriff's Office, to call and invite her and the rest of the family over for stir fry dinner.

The relaxing summer months pass far too quickly for most, but for Evelyn and her husband Arnie, relaxation is just a short distance away all year long. At a moment's notice, Evelyn and Arnie can pack up their vehicle and drive an eighty mile route up the scenic Blackfoot Valley to their "lot." Their "lot" as called by many, began as a two bedroom trailer on a 2-1/4 acre wooded lot located on

EVELYN FEHR

HUSBAND:

Arnie
Planer millwright at
Bonner for 40 years.

PAST WORK

EXPERIENCE:

Worked over 30 years at
Westmont Tractor -
Service, Sales, Bookkeeping & Purchasing

Worked 2-1/2 years at
Long Machinery -
Purchasing Agent &
Inventory Control

Worked 9 months at
Modern Machinery - Set up Office Paper Flow

CHILDREN & GRANDCHILDREN:

3 children, 4 step-children
5 grandchildren, 7 step-grandchildren



the beautiful Swan River between Holland Lake and Condon. Over the years, Evelyn and Arnie have expanded their private getaway into a four bedroom home to be enjoyed by family and friends. During a past New Year's holiday, 21 guests enjoyed the "lot" during a four day snowmobile outing. As Evelyn described it, "The house held all 21 people, but was wall-to-wall sleeping bags."

The nearby garage holds their Bass Buggy pontoon boat, which Evelyn and Arnie enjoy taking out on fishing trips in the general area or as far away as Houser Lake near Helena.

When the alarm goes off early in the morning, Arnie and his gentlemen friends and relatives head out in the boat to begin a full day of fishing. However, the women at the "lot" leisurely awaken, pack a wonderful lunch, and meet the guys around noon at the dock. Once on board the boat, they all enjoy the rest of the afternoon fishing and talking. Occasionally, Evelyn and Arnie enjoy taking the Bass Buggy out by themselves. On days such as this, Arnie is usually trying out a variety of lures in his fishing tackle box in hopes of hooking the "big one." And Evelyn -- well, don't worry about her, she is laid back enjoying the quiet, casual time with Arnie. She fills the passing time by reading a Stephen King mystery novel or daydreaming about past trips she has taken to Hawaii or the Caribbean. Evelyn enjoys traveling, whether it be far or near, she is ready to go -- anytime or anywhere.

PROFILES

Don Brinkerhoff — A Great Inspiration

By Carla Verworn

Don Brinkerhoff works in Plywood on the swing shift at the stud machine. He has worked at Bonner since April of 1981.

Don is one of those rare people who are inspirations for the rest of us. He is an inspiration because he is disciplined and enthusiastic about exercise. He enjoys biking, walking and cross country skiing - weather permitting, and has been doing this for 7 years.

This is only about the biking habit. Don rides 4 to 5 times each week and travels 8 to 10 miles each time. He needs about 30 to 45 minutes and he uses both the distance and the time as gauges for deciding if he is finished.

Don started riding his bike regularly because he enjoys doing it and he likes the outdoors. He knows that he can go with other people or he can go alone and either way is okay. He feels better physically and mentally



when he rides regularly and he is more relaxed and patient with his family. He notices that he tires easier when he gets out of the habit.

If you want to start this exercise as a regular habit, here are some suggestions from this experienced biking man: "Start slow. Get a good quality bike and helmet. Ride in a variety of places. Try riding with a friend or family member to increase your enjoyment and motivation."

Customer Profile: O.G. VALENTINE

By Deb Moravec

You don't have to be the biggest to be successful. You just have to value customer service, quality and move the inventory in and out fast! This is a philosophy of two Valentine generations.

O.G. Valentine is located in Denver, Colorado. It's an independent retail distribution center that opened its doors in 1921. O.G. Valentine is unique: it's a family owned operation that was handed down to Bruce Valentine by his father. The business is small with only 4 employees -- including Bruce. Because of

the "Valentine Philosophy" and low overhead, O.G. Valentine has been able to compete with its competition -- the large non-independent distributors -- and be very successful at it too. At the distribution centers in this day and age, it's rare to see the boss working side by side with the employees. Bruce loads and unloads trucks, waits on customers and answers the phone... Bruce personally knows who his customers are and he fulfills their needs.

O.G. Valentine buys Bonner plywood because: Bruce says, "Bonner loads their cars better than other companies; I can buy mixed loads from Bonner; and the quality is good and consistent."

O.G. Valentine is a valued customer to us at Bonner. Just this year alone (through August), they have spent \$980,000.00 on our plywood!

The 1830's Revisited

By Glenn Smith



Shortly after dawn near Pole Bridge, Montana, seven men stalk the most tenacious of North American animals — the American Bison. The scent of pine and wild flowers lays heavy in the air in this area of Northwestern Montana, further enhancing the excitement of the hunt as this drama unfolds. Early French explorers, swinging down from Canada, called these cranky critters “Les Boefs,” and commented on the ease of stalking them and the relative difficulty for making a clean kill. An English sportsman named George Fredric Ruxton and our own Buffalo Bill Cody (who favored a 50-70 Sharps) verified the stories of the French Canadians -- stating that, on occasion, you could empty one of these large caliber Sharps into a 2000 pound bull and not even slow him down.

Although our attitudes have changed considerably since the height of the buffalo hunting frenzy from 1871 to 1873, which nearly rendered them extinct; the strength of this animal remains unchanged, making this a very special day for all participants in the N.M.M.R.A. Western National Rendezvous.

Fred Beyer, a Millwright in the Bonner Lumber Department, is the Tom T. Hall of early Montana history and meticulously researches each detail, which includes using equipment from this time period and actually living the part. Fred's choice of rifle is a 62 caliber Hawkin Flintlock which shoots a 365 grain patched round ball, propelled by 80 grains of FF black powder.

Recollections of all the hours on a firing



range, getting acquainted with all the little intricacies of this rifle and developing the bullet and powder charge, are suddenly interrupted by an unexpected rifle shot and the thunder of hoof beats as the object of this hunt makes a run towards the safety of the timber. Six of the seven members in this hunting party fired their rifles at the fleeing buffalo, leaving the final shot to the seventh member who is ahead of the main group serving as a safety check. Fred stated that all six shots placed in the body areas had little effect towards slowing this animal down, but that a well placed shot behind the ear applied the brakes.

Like the hunts of today, the next item on the agenda is to dress this animal out, utilizing all the parts -- a practice learned from the American Indians. Fred also commented that as soon as the dressing process was completed it is customary for each hunter to take a bite of raw liver, which is considerably easier to talk about than to actually do. Skinning this animal and fleshing the hide was performed using flint knives shaped like large arrowheads.

A fire was started to roast some of the hump meat, to be eaten while this hunting party methodically salvaged each part of this buffalo for future use. The remainder of the meat will be boned and divided into equal portions for each member of the hunting party, who will also use some of the bones for tools, as well as removing all sinew for sewing purposes. Hunters of the 1990's will discard tines after a hunt, which was not a practice of the hunters of the early 1880's -- they cleaned and used the stomach for cooking, the bladder as a water bag, and the intestines for Bodence (a form of sausage consisting of

(Continued on Page 17)

AROUND AND ABOUT BONNER

(The 1830's . . . Continued from Page 16)



heart, liver and berries). The brains of the animal are collected and placed with the hide, to be used during the tanning process. Tanned buffalo hides were a very important part of survival during the long and bitter cold winter months in Montana.

Poles were cut and fashioned into travois, which were fitted onto Fred's horses and the meat was hauled back to the rendezvous area -- where a barbecue of buffalo steaks were enjoyed by everyone.

The buffalo is a very significant part of the religious culture for many Native Americans in Montana. This was demonstrated by a Cheyenne woman that evening who performed one of their ceremonies using the windpipe of the buffalo. Looking through this window to our past with Fred shows a fascinating lifestyle, where the buffalo and mother nature were an outstanding part of our early history.

Wee Champions



AARON MICHAEL MILLER

Parents: Greg & Kari Miller

Greg works as a Log Stacker Operator in the East Yard.

Date of Birth: August 26, 1992 at 2:35 A.M.

Length: 18-1/2"

Weight: 5 lbs., 13 ozs.

Brother: Timothy

Sister: Kristina



CHELSEA ELIZABETH CLOUTIER

Parents: Erik Cloutier & Lisa Brewer

Erik is in the Puller Family in the Sawmill

Date of Birth: July 29, 1992 at 1:31 P.M.

Length: 19-1/2"

Weight: 5 lbs.

Grandparents: Bob & Lani Brewer

HEATHER KAY QUAMME

Parents: Robin & Brian Quamme

Date of Birth: August 8, 1992 at 2:42 A.M.

Length: 20"

Weight: 7 lbs., 5 ozs.

Brothers: Brandon (age 6), Tyrell (age 3)

Sister: Shelby (age 1-1/2)

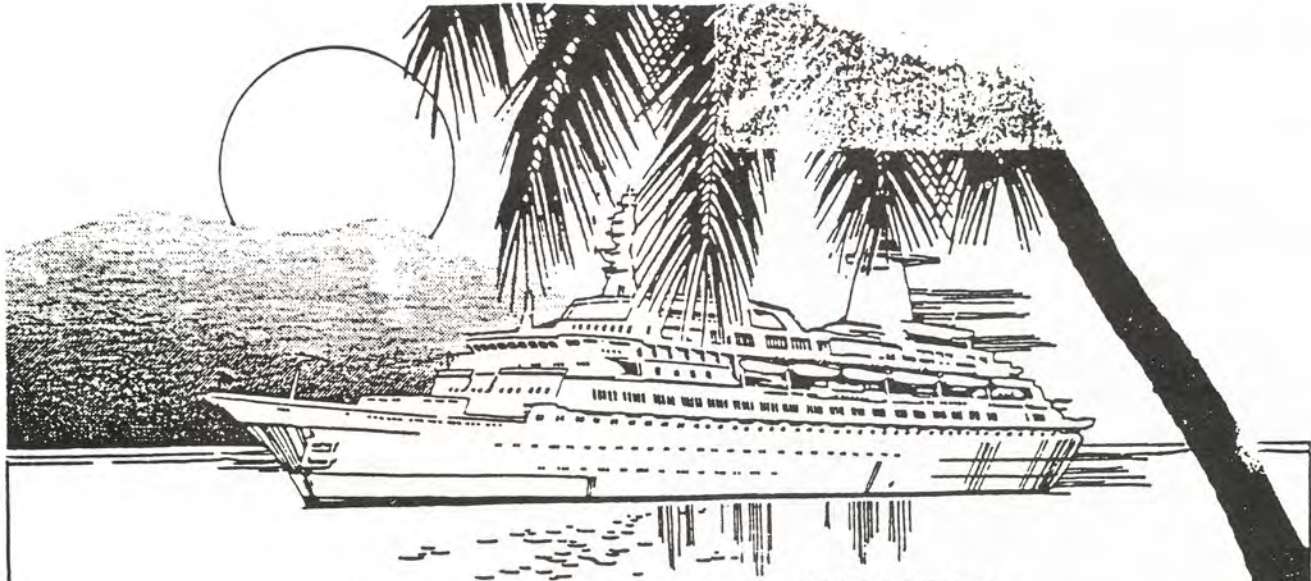
Union Christmas Party

At the last Union meeting, a motion was put on the floor to have a Christmas party and form a committee to organize it -- that motion passed.

As a result of that motion, the Union E-board is currently looking for volunteers to serve on this committee. The committee is chartered to come up with a proposal -- they will present to the membership -- on what type of a Christmas party Local 3038 will have for our membership.

If you are interested in being on this committee, call Bryan Erhart at 728-2443, or Deb Moravec at 258-2212.

AROUND AND ABOUT BONNER



CHAMPION INTERNATIONAL CORPORATION
SPONSORS A SEVEN-NIGHT

WESTERN CARIBBEAN CRUISE ON ECSTASY

NOVEMBER 15-22, 1992

Every year, more than a half million people, of all ages and backgrounds, cruise a Carnival Fun Ship for the time of their lives. Why?

There are lots of reasons. First there's all the fun on board...from the morning activities to the evening entertainment...the daytime games, events, and contests to the nighttime shows, lounges, and casinos. From endless sunshine to the expansive moonlight. And the meals! Ah, the meals. You will enjoy three terrific meals a day, plus a midnight buffet, late-night buffet, and early morning and afternoon snacks.

Your itinerary, Playa del Carmen, Cozumel, Grand Cayman, and Ocho Rios, are all warm, inviting, and a photographic paradise. From waterfalls to dazzling beaches to duty-free shopping, the western Caribbean combined with the fun and excitement aboard the Ecstasy, the newest, grandest superliner in the Carnival fleet, will make your vacation the best ever.

----- CHAMPION INTERNATIONAL RESERVATION FORM -----

Yes, I want to join the fun! Sign me up for the Ecstasy Cruise.

Name: _____ Name: _____
 Address: _____ Address: _____
 City, State, Zip _____ City, State, Zip _____
 Phone: _____ Phone: _____

If more than two individuals are traveling in party, please write personal information on a separate sheet of paper.

Dining Preferences: 6:30 p.m. 8:30 p.m. Smoking Non smoking

Cabin Category: #5 Room: Single Double Triple Quad

Mail or fax reservation form to: Carlson Travel Network
 Attn: Elliott Ariuck
 One Champion Plaza
 Stamford, Connecticut 06921
 Telephone: (203) 358-7080
 (collect calls accepted.)
 Fax: (203) 967-2735

AMOUNT OF DEPOSIT ENCLOSED: _____

Hepatitis B Information

By Carla Verworn

The word "hepatitis" means that an illness is assaulting the liver. The disease hepatitis can have many causes. The following is information from the Center for Disease Control.

Hepatitis B is caused by a highly infectious virus that attacks the liver. The virus is HBV. It can lead to severe illness, liver damage, and in some cases, death. HBV is the most common cause of liver cancer worldwide. This virus is found in the blood and body fluids of persons with hepatitis B. Contact with even small amounts of infected blood can cause infection. Hepatitis B is NOT spread through food or water. (Hepatitis A is a different virus and can be spread with food or water.)

Some persons infected with HBV never fully recover and carry the virus for the rest of their lives. These persons are known as carriers, and they can infect other household members and sexual contacts throughout their lives. Among adults who have hepatitis B, 5% to 10% develop a lifelong infection; among children, the risk for lifelong infection is much higher. In the United States today, an estimated one million persons have lifelong HBV infections. None of these problems may develop until years after a person becomes infected with HBV, so those who have a lifelong infection should be evaluated periodically by a medical care provider.

All pregnant women should be tested early in pregnancy to determine if they are infected with HBV. Women who are infected with hepatitis B frequently transmit the virus to their babies. Then the babies have the disease and all the possibilities of the associated illnesses.

In some parts of the world, HBV is endemic. Endemic means that hepatitis B recurs continuously in those areas, but only in a small number of cases.

About 5% of persons in the United States will get hepatitis B sometime during their life. If you engage in certain behaviors, the risk for this disease may be much higher. You may be at risk for hepatitis B if you: have a job that exposes you to human

blood; live in the same house with someone who has lifelong HBV infections; inject drugs; have sex with a person infected with hepatitis B virus; have sex with more than one partner; are a child whose parents were born in Southeast Asia, Africa, the Amazon Basin in South America, the Pacific Islands, or the Middle East; are a patient or work in an institution for the developmentally disabled; have hemophilia; or travel internationally to areas with a high prevalence of HBV.

No cure is available for hepatitis B, so prevention is crucial. The best way to be protected from HBV is to be vaccinated with the hepatitis B vaccine, which has been proven safe and effective. This vaccine can provide protection in 90% to 95% of healthy persons. The vaccine is given in three doses over a period of 6 months. If you are at risk, every day you delay increases your chances of getting a highly contagious liver disease, and maybe infecting your loved ones.



Vaccine for the 1992-1993 flu season becomes available in October, the best month for immunization. According to the Mayo Clinic Health Letter, all flu shots should be completed by the end of November at the latest so full protection is developed by the time flu season hits — December to March.

Vaccination is important to everyone who wants to avoid the flu. The shots are especially important if you have heart disease, diabetes, kidney disease, anemia, or lung problems (asthma and/or bronchitis). Adults over age 65 should get a vaccination. Older adults are at greater risk for pneumonia and severe respiratory problems following a bout of the flu.

Here Is A Good Way To Kick Some (Cigarette) Butt!

By Larry Schneider

Some time ago, Judy Wise wrote an article for "The Tamarack" about the patch to help people quit smoking. It was brought to our attention that this is a big step in a person's life to change a part of their life for the better. "The Tamarack" staff, and many other people, would like to take this opportunity to say congratulations and way to go, here's a pat on the back, and keep up the good work.

I called Judy at the E.A.P. office and was told that more than 60 people, Champion employees and family members, had taken advantage of the program that is being offered until December 31, 1992. The Champion E.A.P. program will pay in full for 3 doctor visits and all of the patches that are needed to quit. "All the E.A.P. information is confidential and no names can be given out," Judy said, but she would like to hear from all of you who have been involved in this program to see how it is helping you to quit.

Again, congratulations to all of you who have taken this big step. To those of you out there who want to quit, there is a way. Call Judy Wise at the E.A.P. office for further information.



Internal motivation is the prime force needed to stop smoking. No one, no program, no medication, and no hypnosis can make you quit if you don't really want to.

A Solution to A Problem — E.A.P.

By Dorothy Cross

We've had a month to settle into a different routine now. Some of us sent a child to school for the first time. Some of us returned to school ourselves and some of us saw a child off to school away from home. . .

Fall is a time when most of us have changes in our lives and routines. Perhaps these changes have created some problems, or maybe the changes just didn't solve the problems we thought they would. Remember, Champion's Employee Assistance Program (E.A.P.) — a great source of confidential help for any problem a Champion employee, or family, may have.

For more information, call Judy Wise at 258-2452.

Nicotine Patches Work

Cigarette smoking is an addiction that has complex behavioral and physiological components. A recent study reported in the December 11 issue of the "Journal of the American Medical Association" suggests that a combination of group counseling and nicotine-laced skin patches may be an effective way to quit.

Nearly 1,000 smokers wore the patches for six to 12 weeks at nine U.S. smoking-cessation clinics. Researchers randomly assigned patches releasing different doses of nicotine to patients. Some contained 21 milligrams, others 14 or 7 mg. doses. Some smokers received placebos containing less than 1 mg. nicotine.

At every stage of the trials, researchers reported, the 21-mg. group had more than twice the number of successful non-smokers. One in four remained a non-smoker six months after the trial, compared to one in nine for the placebo group.

Two companies currently market the transdermal nicotine patches under the name Nicoderm. Ask your doctor or St. Patrick Hospital's occupational health program for more details.

New Car Options: Choose Safety First

The Ford Tempo, priced from \$8,600 to \$12,800 -- modest by today's standards, offers a choice of nine "preferred equipment packages" and 23 options. With so many choices available, even on less expensive new models, it's hard to tell which are right for you and which aren't.

SAFETY FIRST -- You can't go wrong with safety as your first priority. It is recommended that consumers purchase driver and passenger side air bags for starters. Some dealers are more educated on this issue than others. Ask whether you can order air bags as an option. If a dealership doesn't offer any cars with air bags, walk away and find one that does.

But if you're set on a model that doesn't offer air bags, an automatic three point seat belt -- which comes over the shoulder and lap, is the next best thing. Manual three point belts aren't as effective because people often forget to latch the lap belt. And stay away from door mounted seat belts. If you're in an accident and the door opens, you may be thrown from the vehicle. Lap belts can cause abdominal injuries during accidents, so ask the dealership to retrofit back seat belts with three point belts. The cost varies from \$50 to \$300. Some dealerships aren't hot on retrofitting seat belts, but auto manufacturers offer retrofit kits. You just have to ask.

Child proof locks, integrated child seats, head restraints, and anti-lock brakes also are important safety options. Standard brakes are OK, except in emergency maneuvers and inclement weather.

"Consumer Reports" also recommends power mirrors, intermittent wipers, rear-window defroster, rear-window wipers for hatchbacks and station wagons, security systems in high-crime areas, and central locking systems (see the April 1992 issue).

RESALE SECOND -- Although safety is the most important consideration, think of the effect options have on resale value. Power packages, sunroofs, cruise control, and aluminum wheels may not be necessary; but they do boost resale value. Automatic transmission adds \$200 to \$500 to wholesale value. And if your vehicle doesn't have air conditioning, dealers automatically deduct \$400 to \$800 from your car's trade-in value.

Another consideration is the vehicle's model year. Some consumers think they can get a great deal on a 1992 model -- but remember, your new car just depreciated not 20%, but 30% to 35% because it's a year older. You have to weigh the alternatives between a good deal and new year. If you buy a car late in the model year, make sure you don't pay more than its depreciated value.

The Credit Union has the "Kelly Blue Books" on new and used cars. If you are shopping for a new or used vehicle, stop at the Credit Union first and price out the vehicle you are interested in. **THEN** go shopping as an informed consumer.

NEW VEHICLES	TERM	AMOUNT OF FINANCING	RATE
1992 or 1993	Up to 60 mos.	90% of Book or 80% of Signed Dealer's Binder	8.5%
USED VEHICLES			
1991 or 1992	Up to 60 mos.	90% of Book	9.5%
1990 or 1989	Up to 60 mos.	90% of Book	10.5%

**CENT\$ABLY YOUR\$
CHAMPION INTERMOUNTAIN
FEDERAL CREDIT UNION**

**SAVING ACCOUNTS INSURED
TO \$100,000 BY NCUA**



ANNIVERSARY DATES & RECOGNITIONS

October Anniversary Dates

Freddie Treichel
 Thomas Wothe
 Dwight Finney
 Danny Allen
 John Bessette, Jr.
 Jerry Cathey
 Gary Engebretson
 Richard Hiatt
 Keith Hilliard
 Brad Johnson
 Yalmar Lehnen
 Dennis McGurk
 James Nagle
 Richard Petroff
 Ronald Philpott
 George Porter
 Phillip Porter
 Herbert Ritchey
 Charles Samoiwa
 Claude Stolp
 Georgia Garrison
 Clyde Praast
 Ronald Ramer
 James Brown
 Bruce Landquist
 Frank Needles
 Arthur Coverdell
 George Frisbie
 Merrill Hansen
 Michael Woodworth
 Jo D. Zito
 Robert Adams
 Donald Baltz
 James Berthoud
 Gene Channel
 Jerry Lanoue
 Royal Newell
 Timothy Randles
 Walter Reiner
 David Tribble
 Peter Vucurovich
 Robert Zier

Edward Johnson
 Leslie Woldstad
 Robert Carlson
 Dennis Rippley
 David Booi
 Wallace Long
 Johnny Larson
 Russell Hickman
 Rudolph Miller
 Larry Reimann
 David Stedman
 Wilbur Stedman
 Alan Wagner
 Keith Bomstad
 Charles Long
 Roy Plieness
 Vincent Russoniello
 Melvin Wartenbee
 Hal Padden
 Ernest Stroh
 Eugene Hertz

Darrel Slocum
 Lawrence Perrine
 Randy Lundgren
 Clifton D. Farmer
 Ronald Perkins
 Tom Scheidecker
 Richard Zinke
 Darrell Lindenmuth
 Pearl Murrell
 John Smith
 John Regan
 Charles York
 Glen Munds
 Lee Murrell
 Preston Ricci
 Ken Wisherd
 William Robinson
 Harold Squires
 John Abel
 Gregory Nordhus
 James Roach

Richard Bullock
 Darrell Conway
 Arthur Peterson
 Edward Neumiller
 Calvin Rex
 Lon Baertsch
 Jeffrey Mallo
 Kenneth Stensrud
 Michael Stroh
 Joseph Santos
 Robert Dickens
 William Sell
 Tommy Hatch
 Gary Thain
 Jerry Wemple
 Keith Pearson
 Deborah Stanley
 Jeffrey Logan
 Jay Loveless
 Scott Pierce



Is he trying to hide, or is he just showing off his new ring?

Congratulations to Dave Sandau and new wife Caroline. They were married September 4, 1992. She finally made an honest man out of you.

From all your friends in the Sawmill Relief Shift.

Your Vote is Your Voice. Exercise it on Nov. 3



October, 1992 CALENDAR OF EVENTS



SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY

<p>OCTOBER OBSERVANCES: Computer Learning Month Consumer Information Month Crime Prevention Month Energy Awareness Month National AIDS Awareness Month National Dessert Month</p>		<p>OCTOBER was named for the Latin word "octo," eight, because it was once the eighth month of the Roman calendar. The name remained the popular choice, despite attempts by the Roman Senate to rename the month "Antonius" to honor an emperor; "Faustinus," after the emperor's wife; or "Tacitus," after a Roman historian.</p>		<p>1 INTERNATIONAL DAY FOR THE ELDERLY</p>	<p>2 SENTINEL vs BIG SKY 7:30 P.M.</p>	<p>3</p>	
4	5	6		7	8	9	10
<p>UNION MEETING 7:00 P.M. UNION HALL</p>		<p>VOTER REGISTRATION DEADLINE</p>		<p>FIRE PREVENTION WEEK</p>		<p>BIG SKY vs BILLINGS SR 7:00 P.M.</p>	<p>HELLGATE vs BILLINGS WEST 1:30 P.M. GRIZZLY STADIUM SENTINEL vs HELENA 2:00 P.M.</p>
11	12	13	14	15	16	17	
<p>COLUMBUS DAY</p>					<p>BOSSSES DAY</p> <p>MISSOULA COUNTY HIGH SCHOOL FOOTBALL REUNION (Class of 1952-1955)</p> <p>HELLGATE vs SENTINEL - 7:30 P.M.</p>	<p>SWEETEST DAY</p> <p>U of M vs N. ARIZONA 1:35 P.M.</p>	
18	19	20	21	22	23	24	
		<p>NATIONAL DENTAL HYGIENE WEEK - SMILE!</p>				<p>HELLGATE vs CM RUSSELL 7:30 P.M.</p>	<p>U of M vs MONTANA STATE 1:35 P.M.</p>
25	26	27	28	29	30	31	
<p>END OF DAYLIGHT SAVINGS TIME</p> <p>MOTHER-IN-LAW DAY</p>					<p>BIG SKY vs CM RUSSELL - 7:30 P.M. SENTINEL vs HELENA CAPITAL 7:30 P.M.</p>	<p>HALLOWEEN</p> <p>HELLGATE vs COEUR d'ALENE 1:30 P.M. (Grzly. Stad.)</p>	

Every month we will be including a calendar of events for you to announce your clubs, fund raisers, drawings and raffles, union meetings, company events, and other items of interest. If you would like to put your events on the calendar, please contact a **Tamarack Committee Member** by the 12th of the month PRECEDING the event.



WHAT'S SO SPECIAL ABOUT

O·C·T·O·B·E·R·?

Lupus Awareness Month, by the Lupus Foundation, 4 Research Pl., Ste 180, Rockville, MD 20850.

National Pizza Month. According to the Dairy Council, Inc., pizza is the base of a \$25 billion industry! Ninety-four percent of Americans consume pizza regularly and for many occasions. Sixty-eight percent of pizza is purchased as take-out! Pepperoni pizza has more calcium and less fat than a hot dog on a roll, a bacon-and-egg breakfast, or a tuna sub! Cheese pizza developed in 1889 when an Italian tavern owner used tomatoes, mozzarella, and basil to make a pie featuring the colors of Italy. Now that you know: Mangia, mangia!



October 4-10, Fire Prevention Week, to emphasize fire safety practices, by the National Fire Protection Assn., Batterymarch Park, Quincy, MA 02269.

October 5-9, National Customer Service Week. By the International Customer Service Assoc., 401 Michigan Ave., Chicago, IL 60611.

October 18-24, National Business Women's Week, to recognize working women in our society. By Business and Professional Women's Clubs, 2012 Massachusetts Ave., NW, Washington, DC 20036.

October 12, Columbus Day, 500th Anniversary of the discovery of the Americas.

October 16, National Boss Day, a day to honor your boss.

October 25, Mother-In-Law Day, to honor them for their contribution to families and good natured tolerance of bad jokes.

October 31, Halloween, ancient celebration associated with the dead, witches, ghosts and devils, now observed as a day when adults and children masquerade, have parties, and beg treats from neighbors.



This newsletter is the monthly publication of ALL Champion/Bonner Operations employees and their families. Your suggestions and articles are welcomed and encouraged.

The Tamarack Editorial Committee

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Champion International Corporation

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